



2024 GRADUATES FIRST

Destination REPORT

SIMPSON  COLLEGE

CAREER DEVELOPMENT

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Outcomes

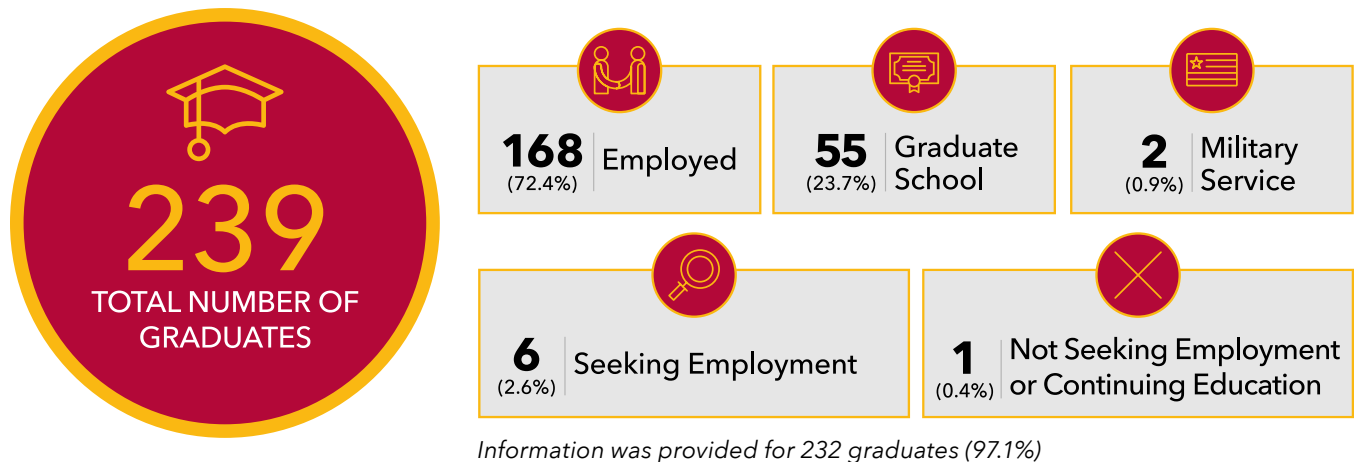
The Simpson College Office of Career Development collects the first-destination information of students within six months of graduation. The report for the class of 2024 includes students who graduated between July 1, 2023 and June 30, 2024. Simpson College Career Development surveys students prior to graduation, and if an outcome is not yet established, follows up by phone and email. The team also secures information from campus community members, social media sites and company directories in an effort to gain the highest possible knowledge rate.



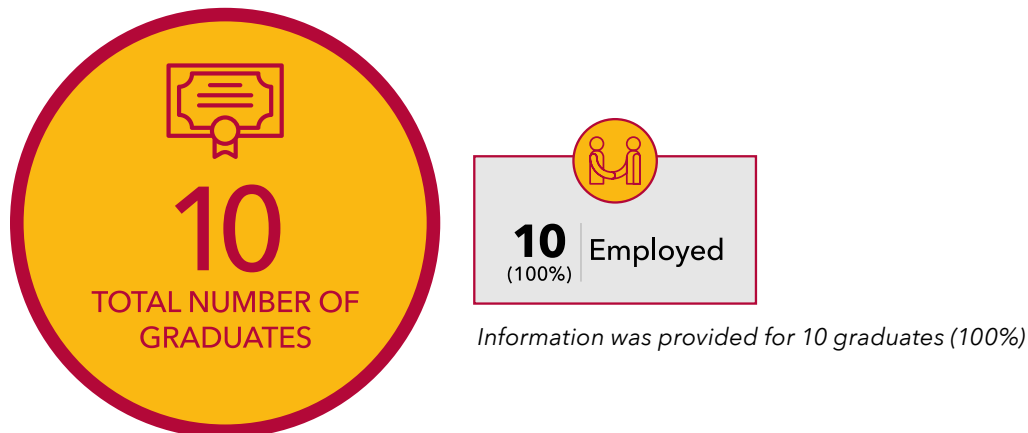
CLASS OF 2024

Outcomes

Graduates with Bachelor's Degrees

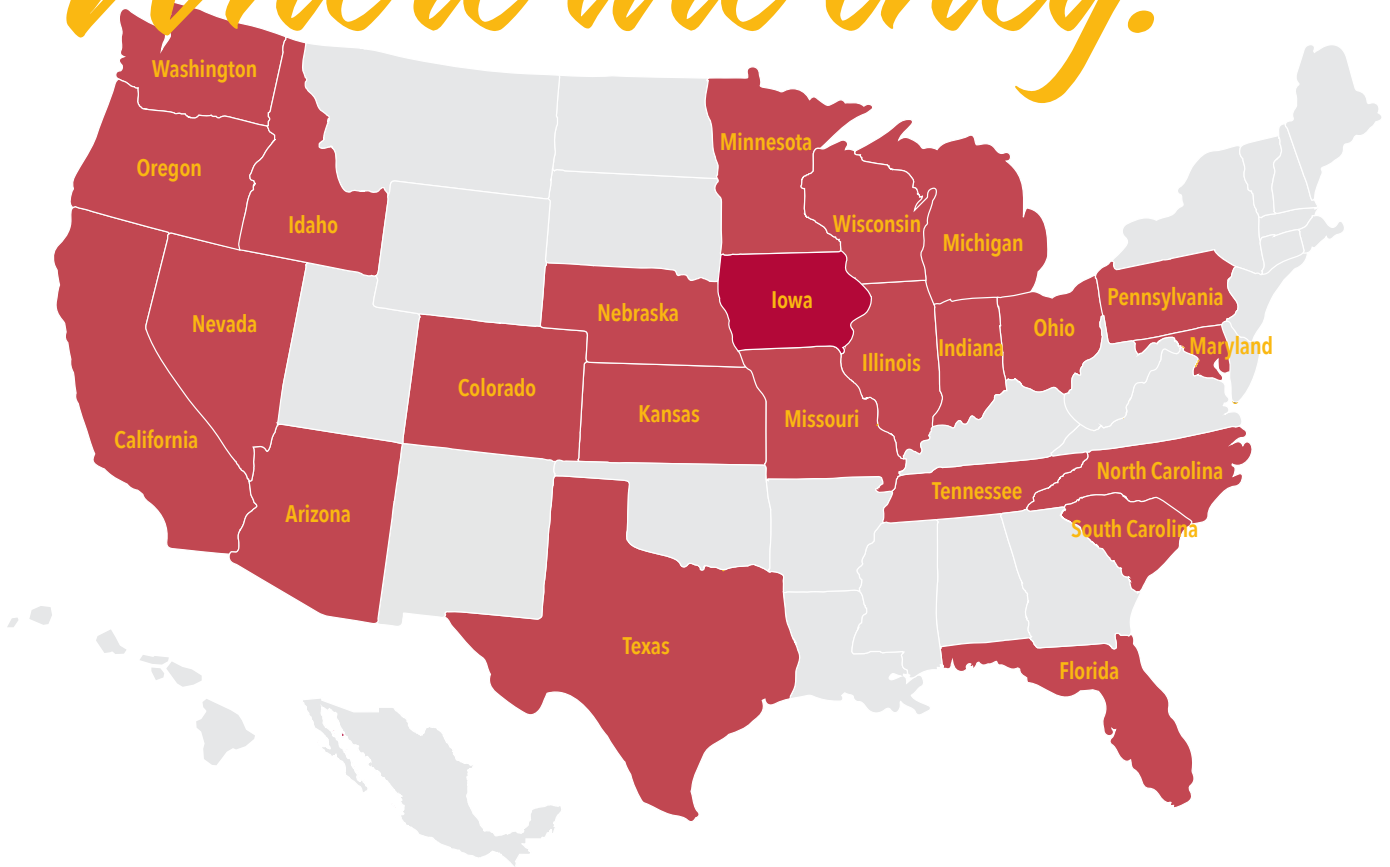


Graduates with Master's Degrees



CLASS OF 2024

Where are they?

A stylized map of Washington state is shown in maroon at the bottom left of the slide. The word "Washington" is written in yellow on the map. The map is partially obscured by the large yellow text "Where are they?".

States	Total Reported	%
Iowa	171	73.7%
Arizona	7	3.0%
Illinois	6	2.6%
Kansas	5	2.2%
Nebraska	5	2.2%
Texas	5	2.2%
Florida	4	1.7%
Minnesota	3	1.3%
California	2	0.9%
Colorado	2	0.9%
Indiana	2	0.9%
Missouri	2	0.9%
Oregon	2	0.9%
Pennsylvania	2	0.9%

States	Total Reported	%
Tennessee	2	0.9%
Wisconsin	2	0.9%
Idaho	1	0.4%
Maryland	1	0.4%
Michigan	1	0.4%
Nevada	1	0.4%
North Carolina	1	0.4%
Ohio	1	0.4%
South Carolina	1	0.4%
Washington	1	0.4%
Other	Total Reported	%
Spain	1	0.4%
Italy	1	0.4%

BIOLOGY AND ENVIRONMENTAL SCIENCE

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Biology	9	4	0	4	0	0	1	0	0
Environmental Science	8	7	1	0	0	0	0	0	0
Neuroscience	1	0	0	1	0	0	0	0	0

Continuing Education Highlights

Des Moines University	Master of Science in Anatomy	Des Moines	IA
Iowa State University	Master of Science in Biomedical Sciences	Ames	IA
Southern Illinois University	Master's Degree Program-Plant Biology	Carbondale	IL
University of Nebraska Medical Center	Master's Degree in Medical Nutrition	Omaha	NE

Employment Highlights

BASF	Lab Tech	Ames	IA
GHD	Graduate Environmental Specialist	Topeka	KS
Iowa Methodist Medical Center	Nurse (RN, BSN)	Des Moines	IA
Kemin Industries	Plant Breeding Technician	Des Moines	IA
MercyOne	Nurse (RN, BSN)	Des Moines	IA
Terracon	Assistant Scientist	Des Moines	IA
Terracon Consultants	Assistant Environmental Specialist	Cedar Rapids	IA
University of Idaho	Biological Technician	Bellevue	ID

Military Highlights

Army	E-4
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BUSINESS ADMINISTRATION AND ECONOMICS

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Accounting	16	15	1	0	0	0	0	0	0
Economics	1	1	0	0	0	0	0	0	0
Economics: Finance	5	4	0	1	0	0	0	0	0
Management	29	28	0	1	0	0	0	0	0
Marketing Communication	9	9	0	0	0	0	0	0	0

Continuing Education Highlights

Lamar University	Master of Business Administration	Beaumont	TX
Washburn University School of Law	Juris Doctor Degree	Topeka	KS

Employment Highlights

Bankers Trust	Compliance Officer	Des Moines	IA
BGHN Associates, P.C.	Staff Accountant	Cedar Rapids	IA
CitiGroup	Commercial Banking Analyst: Industrial	Chicago	IL
CliftonLarsonAllen	Assurance Associate	Des Moines	IA
CliftonLarsonAllen	FI Assurance Associate	West Des Moines	IA
Farm Bureau	Claims Adjuster	West Des Moines	IA
Forvis Mazars	Associate Audit Accountant	Des Moines	IA
Forvis Mazars	Tax Associate	West Des Moines	IA
Gilbert & Cook, Inc.	Relationship Manager	West Des Moines	IA
Holmes Murphy	Surety Service Associate	Waukee	IA
Hy-Vee	Associate Auditor	West Des Moines	IA
Internal Revenue Service	Tax Compliance Officer	Des Moines	IA
Iowa Legislature	Fiscal Legislative Analyst	Des Moines	IA
Kiewit Corporation	Real Estate Marketing Communications Coordinator	Omaha	NE
LattaHarris	Staff Accountant	Washington	IA
Iululemon	Guest Experience Lead	Winter Park	FL
McFarland Clinic	Technical Analyst	Ames	IA
Mediacom Communications	Marketing Specialist	Des Moines	IA
Mercer	Insurance Broker	Urbandale	IA
MHCS	Staff Auditor	Des Moines	IA
MidAmerican Energy Company	Auditor	Des Moines	IA
Musco Sports Lighting	Regional Sales Associate	Oskaloosa	IA
Myers & Stauffer	Staff Accountant	Des Moines	IA
Nationwide Insurance	AVP, Operations Risk Management	Des Moines	IA
NCAA	Championship and Alliance Operations Intern	Indianapolis	IN
Plate and Company, P.C.	Tax Accountant	Grinnell	IA
RSM	Tax Accountant	Des Moines	IA
Shazam/ITS	UNIX Manager	Johnston	IA
Velera	Chargeback Analyst	Des Moines	IA
Wells Fargo	Senior Business Execution Consultant	Des Moines	IA
Wright Service Corp.	Payroll & Billing Specialist	West Des Moines	IA

CHEMISTRY AND PHYSICS

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Biochemistry	6	2	0	4	0	0	0	0	0
Chemistry	1	0	0	1	0	0	0	0	0
Physics-Engineering	2	1	0	1	0	0	0	0	0

Continuing Education Highlights

Emporia State University*	Master of Science, Forensic Science	Emporia	KS
Drake University	Doctor of Pharmacy (PharmD)	Des Moines	IA
University of Iowa: Carver College of Medicine	Doctor of Medicine	Iowa City	IA
University of Michigan	PhD in Chemical Biology	Ann Arbor	MI

Employment Highlights

ITC Midwest	Transmission Line Designer	Cedar Rapids	IA
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*This indicates that more than 1 student is enrolled in the same program or has the same job role.

COMPUTER SCIENCE

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Computer Information Systems	13	12	0	1	0	0	0	0	0
Computer Science	14	12	1	1	0	0	0	0	0
Management Information Systems	10	7	1	1	0	0	0	0	1

Continuing Education Highlights

Iowa State University Ivy College of Business	Master of Science in Information Systems	Ames	IA
Converse University	Master in Management in Community Advocacy	Spartanburg	SC

Employment Highlights

Association Member Benefits Advisors (AMBA)	IT Asset Manager and Facilities Coordinator	Urbandale	IA
CDS Global	Systems Analyst	Des Moines	IA
Farmers Mutual Hail Insurance Company of Iowa	Software Developer	West Des Moines	IA
IMT Software Services	Implementation Specialist	West Des Moines	IA
Microsoft Data Center	TEKsystems Data Center Technician	West Des Moines	IA
Principal Financial Group	Assistant Director of Engineering	Des Moines	IA
Principal Financial Group	Data Engineer I	Pleasant Hill	IA
Principal Financial Group	Software Engineer I	Des Moines	IA
Principal Financial Group	Software Engineering Associate	Des Moines	IA
Saviynt	Sr Customer Service Manager	Los Angeles	CA
Source Allies	Software Engineer Consultant	Urbandale	IA
TDS Telecom	IP Engineer	Madison	WI
The Waldinger Corporation	Business Intelligence Analyst	Des Moines	IA
UnityPoint Methodist Hospital	IT Support Specialist	Des Moines	IA
Vermeer Corporation	I.T. System Analyst	Pella	IA

CRIMINAL JUSTICE, HUMAN SERVICES, AND SOCIOLOGY

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Criminal Justice	15	10	1	2	0	0	1	0	1
Human Services	8	4	0	3	0	0	0	0	1
Master of Arts in Criminal Justice	1	1	0	0	0	0	0	0	0
Social Justice Studies	1	0	0	1	0	0	0	0	0
Sociology	4	2	0	2	0	0	0	0	0

Continuing Education Highlights

Grand View University	Master of Science in Organizational Leadership	Des Moines	IA
Loyola University Chicago	MA in Criminal Justice and Criminology	Chicago	IL
Simpson College	Master of Arts in Criminal Justice	Indianola	IA
University of Iowa	Master of Social Work	Des Moines	IA
University of Northern Iowa	Master of Arts in Mental Health Counseling	Cedar Falls	IA
Wheaton College Graduate School	M.A. in Clinical Mental Health Counseling	Wheaton	IL

Employment Highlights

Albia Police Department	Police Officer	Albia	IA
Children & Families of Iowa	Tracker	Des Moines	IA
Family Access Center	Family Support Specialist	Sergeant Bluff	IA
Glendale Police Department	Police Officer Recruit	Glendale	AZ
Indianola Police Department	Police Officer	Indianola	IA
Iowa Department of Health and Human Services	Child and Family Case Manager	Warren County	IA
Lucas County Sheriff's Office	Deputy Sheriff	Chariton	IA
Marshalltown Police Department	Police Officer	Marshalltown	IA
Nexus Health Systems	Mental Health Technician	San Antonio	TX
Orchard Place	Care Coordinator	Des Moines	IA
State of Iowa Department of Corrections	Investigator/Sergeant	Coralville	IA
Story County Sheriff's Office*	Detention Officer	Nevada	IA

*This indicates that more than 1 student is enrolled in the same program or has the same job role.

Military Highlights

Marine Corps	2nd Lieutenant
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HISTORY

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
History	9	7	0	1	0	0	0	0	1

Employment Highlights			
Cedar Falls Schools	HS Social Studies Teacher	Cedar Falls	IA
Southeast Polk Community School District	Junior High Social Studies Teacher	Altoona	IA
Waukee Community School District: South Middle School	6th Grade Social Studies Teacher	Waukee	IA

LITERATURE, LANGUAGE, AND CULTURE

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
English	4	4	0	0	0	0	0	0	0
Spanish	3	0	1	2	0	0	0	0	0

Continuing Education Highlights			
Drake University	Law School	Des Moines	IA
University of Oregon	M.A. in Philosophy	Eugene	OR

Employment Highlights			
St. Anthony Catholic School	ELA Middle School Teacher	Des Moines	IA

MATHEMATICS

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Data Science	2	2	0	0	0	0	0	0	0
Mathematics	8	5	1	2	0	0	0	0	0

Continuing Education Highlights

Emporia State University	Master of Science, Forensic Science	Emporia	KS
University of Iowa	Applied Mathematics (PhD)	Iowa City	IA

Employment Highlights

CitiGroup	Commercial Banking Analyst: Industrial	Chicago	IL
Farm Bureau Financial Services	Data Analytics Analyst	West Des Moines	IA
Junior Achievement of Central Iowa	Director of Accounting & Administration	Des Moines	IA
Principal Financial Group	Data Engineer I	Pleasant Hill	IA
Source Allies	Software Engineer Consultant	Urbandale	IA
Telligen	Information Security Specialist	West Des Moines	IA

MULTIMEDIA COMMUNICATION

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Marketing Communication	9	9	0	0	0	0	0	0	0
Multimedia Journalism	3	1	0	2	0	0	0	0	0
Sports Communication	1	1	0	0	0	0	0	0	0

Continuing Education Highlights

Iowa State University Greenlee School of Journalism and Communication	Master of Science in Journalism and Mass Communication	Ames	IA
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Employment Highlights

Clear Lake Mirror Reporter	News Editor/Reporter	Clear Lake	IA
Kiewit Corporation	Real Estate Marketing Communications Coordinator	Omaha	NE
Local 5 News We are Iowa (WOI-DT)	Digital Content Producer	West Des Moines	IA
Mediacom Communications	Marketing Specialist	Des Moines	IA
Wells Fargo	Senior Business Execution Consultant	Des Moines	IA

MUSIC

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Music	2	1	0	0	0	0	0	1	0
Music Performance	1	0	0	1	0	0	0	0	0
Master of Music in Choral Conducting	7	7	0	0	0	0	0	0	0

Employment Highlights			
Central Valley Christian Academy	Director of Music	Ceres	CA
Curwensville Area School District	Director of Choirs, Drama	Curwensville	PA
Des Moines Metropolitan Opera	Stage Carpenter	Indianola	IA
Gresham Barlow School District	Choir Director	Gresham	OR
School District of Athens	K-12 Vocal Music Teacher	Athens	WI
The Norwood School	Choir Director	Bethesda	MD
University School	Director of Music	Hunting Valley	OH
West Lyon Community School District	Choir Teacher	Inwood	IA

PHILOSOPHY

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Applied Philosophy	1	1	0	0	0	0	0	0	0
Philosophy	4	3	0	1	0	0	0	0	0

Continuing Education Highlights

University of Oregon	M.A. in Philosophy	Eugene	OR
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Employment Highlights

Disney College Program: Hollywood Studios	Merchandise Cast Member	Lake Buena Vista	FL
Madcity Windows and Baths	Outside Sales Representative	Grimes	IA
MercyOne	Administrative Coordinator	West Des Moines	IA

POLITICAL SCIENCE

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Political Science	11	6	0	5	0	0	0	0	0

Continuing Education Highlights			
Drake University*	Law School	Des Moines	IA
University of Tennessee	Law School	Knoxville	TN

Employment Highlights			
Iowa Legislature	Fiscal Legislative Analyst	Des Moines	IA
Kappa Kappa Gamma	Leadership Consultant	Travel Based	
Lighthouse Legal Services, PLLC	Legal Assistant	Woodway	TX

*This indicates that more than 1 student is enrolled in the same program or has the same job role.

PSYCHOLOGY

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Neuroscience	1	0	0	1	0	0	0	0	0
Psychology	12	6	0	4	1	0	0	0	1

Continuing Education Highlights

Des Moines University	Master of Science in Anatomy	Des Moines	IA
Grand View University	Master of Social Work	Des Moines	IA
Simpson College	Trauma and Resiliency Graduate Certificate	Indianola	IA
The Seattle School of Theology and Psychology	Masters Mental Health Counseling	Seattle	WA
Wheaton College Graduate School	M.A. in Clinical Mental Health Counseling	Wheaton	IL

Employment Highlights

Iowa Project AWARE	Event Director	Remote	
Nexus Health Systems	Mental Health Technician	San Antonio	TX
Polk County Criminal Courthouse-Judicial Branch	Judicial Specialist II	Des Moines	IA
Turning Point Evaluation, INC.	Behavioral Health Intervention Services Provider	Winterset	IA

RELIGION

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Religion	1	0	0	1	0	0	0	0	0

Continuing Education Highlights			
Wheaton College Graduate School	M.A. in Clinical Mental Health Counseling	Wheaton	IL

SPORT SCIENCE AND HEALTH EDUCATION

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Health and Exercise Science	25	9	0	14	1	0	0	0	1
Physical Education	4	4	0	0	0	0	0	0	0
Sports Administration	17	12	0	4	0	0	0	0	1
Sports Communication	1	1	0	0	0	0	0	0	0

Continuing Education Highlights

Cleveland University	Doctor of Chiropractic	Kansas City	KS
Des Moines University	Doctor of Occupational Therapy	Des Moines	IA
Des Moines University	Doctor of Physical Therapy	Des Moines	IA
Drake University*	Occupational Therapy Doctorate	Ames	IA
Iowa State University	Masters in Athletic Training	Kansas City	MO
Mercy College of Health Sciences	Associate of Science-Physical Therapy Assistant	Des Moines	IA
Midland University	Master of Science in Sport Administration and Leadership	Fremont	NE
Northwest Missouri State University	Master of Science in Education in Health and Physical Education	Maryville	MO
Palmer College of Chiropractic	Doctor of Chiropractic	Davenport	IA
Pennsylvania State University	Master's Degree in Nutritional Sciences	State College	PA
Rome City Institute	Master's in Sports Management & Coaching	Rome	Italy
Queens University of Charlotte	Masters in Communications	Charlotte	NC
University of Central Missouri	Master of Science in Sport Management	Warrensburg	MO
University of Iowa	Master of Arts in Sport and Recreation Management	Iowa City	IA
University of Nebraska Medical Center	Master's Degree in Medical Nutrition	Omaha	NE
University of Nebraska Medical Center	Master of Physician Assistant Studies	Omaha	NE

*This indicates that more than 1 student is enrolled in the same program or has the same job role.

Employment Highlights

Ankeny Community School District: Parkview Middle School	6th & 7th Grade Health Teacher	Ankeny	IA
Ankeny Community School District: Prairie Ridge Middle School	6th & 7th Grade Health Teacher	Ankeny	IA
Dallas Fire-Rescue	Dallas Fire-Rescue Recruit	Dallas	TX
Des Moines Public Schools	PE/Health Teacher and Assistant Football Coach/Strength & Conditioning	Des Moines	IA
Loras College	Assistant Director of Athletic Communications	Dubuque	IA
Major League Baseball Players Alumni Association (MLBPAA)	Sales and Logistics Coordinator	Denver	CO
Musco Sports Lighting	Regional Sales Associate	Oskaloosa	IA
Native Americans for Community Action (NACA)	Community Health Representative	Flagstaff	AZ
NCAA	Championship and Alliance Operations Intern	Indianapolis	IN
NCSA College Recruiting	Sales Coordinator	Remote	
Newbury Living	Social Coordinator	Des Moines	IA
PCM Community School District	HS PE and Health Teacher	Monroe	IA
University of Minnesota Athletics	Post-Graduate Internship for Stadium Operations at Huntington Bank Stadium	Minneapolis	MN
WesleyLife	Wellness Coordinator	Des Moines	IA
YMCA	Sports Director	Marshalltown	IA

TEACHER EDUCATION

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Education Studies	3	1	0	2	0	0	0	0	0
Elementary Education	16	15	0	1	0	0	0	0	0
Master of Arts in Teaching	2	2	0	0	0	0	0	0	0
Physical Education	4	4	0	0	0	0	0	0	0

Employment Highlights			
Ankeny Community School District: Ankeny Centennial High School	Business Teacher	Ankeny	IA
Ankeny Community School District: Parkview Middle School	6th & 7th Grade Health Teacher	Ankeny	IA
Ankeny Community School District: Prairie Ridge Middle School	6th & 7th Grade Health Teacher	Ankeny	IA
Ankeny Community School District: Terrace Learning Center	Special Education Teacher	Ankeny	IA
Central Decatur Community School District: South Elementary	Preschool Teacher	Leon	IA
Des Moines Public Schools	PE/Health Teacher and Assistant Football Coach/Strength & Conditioning	Des Moines	IA
Des Moines Public Schools: Findley Elementary	4/5 Montessori Teacher	Des Moines	IA
Des Moines Public Schools: Mitchell Early Learning Center	Early Childhood Special Education Teacher	Des Moines	IA
Des Moines Public Schools: Monroe Elementary	Kindergarten Teacher	Des Moines	IA
Fairfield Community School District: Pence Elementary	Special Education Teacher	Fairfield	IA
Indianola Community School District: Laura Ingalls Wilder Elementary	5th Grade Teacher	Indianola	IA
Interstate 35 Community School District	3rd Grade Teacher	Truro	IA
Martensdale-St. Mary's Community School District	Transitional Kindergarten Teacher	Martensdale	IA
Muscatine Community Schools	6th Grade Teacher	Muscatine	IA
PCM Community School District	HS PE and Health Teacher	Monroe	IA
Pleasantville Community School District	4th Grade Teacher	Pleasantville	IA
Shell Rock Elementary School	Special Education Teacher	Shell Rock	IA
United Community School District	5th Grade Teacher	Boone	IA

THEATRE ARTS

Major	Total Graduates	Employed	Seeking Employment	Continuing Education	Planning to Continue Education	Completing Service	In the U.S. Military	Not Seeking Employment or Education	No Info
Theatre Arts	2	2	0	0	0	0	0	0	0

Employment Highlights			
Climb Theatre	Actor/Educator	Minneapolis	MN



SIMPSON COLLEGE

OFFICE OF CAREER DEVELOPMENT

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