

Simpson College Sexual Misconduct Formal Complaint Form

You may file a Formal Complaint by submitting this completed form via email to titleix@simpson.edu or in person to Title IX Coordinator on the first floor of Kent Campus Center (Carse 166). A Formal Complaint of sexual misconduct is subject to the Grievance Procedure in Sexual Misconduct Policy and must be investigated.

Simpson College students, faculty, staff, administrators, and others may be subject to a Formal Complaint of sexual misconduct. You may only file a Formal Complaint if you are participating, or are attempting to participate, in an educational program or activity of Simpson College. This includes, but is not limited to, current students of Simpson College, applicants for enrollment to Simpson College, and other individuals who participate, or are attempting to participate in Simpson's educational programs or activities, such as faculty, coaches, or other College employees.

Title IX regulations require that Simpson College dismiss the Formal Complaint as a Title IX violation if the alleged conduct does not meet the definition of sexual misconduct under Title IX. Instances dismissed under Title IX may still be addressed through the Grievance Procedure when, if proven, the conduct would constitute a violation of this policy. If a Title IX dismissal occurs and the alleged incident falls outside the scope of this policy, the Grievance Procedure will not apply. In such circumstances, Simpson College or the Complainant may take action to respond to the allegations in the Formal Complaint under the student code of conduct and faculty/staff harassment policies and procedures, if appropriate.

Complainant Full Name:

Respondent Full Name:

Date of Incident:

Location of Incident:

Description of Incident:

Complainant Signature:

Date: