



PURPOSE AND INTENT

This policy is intended to address certain concerns relating to unwelcome conduct of a sexual nature when alleged to have been committed by or directed toward a current or prospective student or employee or any other individual participating in or seeking to participate in a Simpson College educational program or activity. Acts of sexual misconduct, described below, may occur in a variety of settings which may be subject to different regulations. It is the intent of Simpson College that this policy will apply to the following:

- Allegations of sexual harassment (including sexual assault and dating/relationship violence) within the scope of Title IX (described below)
- Allegations of sexual harassment, sexual assault, dating violence, domestic violence, and stalking involving members or prospective members of the College community that may fall outside the scope of Title IX because the alleged incidents occurred outside of the United States, or occurred outside the context of a Simpson College program or activity.

Many other behaviors and conduct that is not subject to the Sexual Misconduct Policy may be prohibited under other Simpson College policies available here:

- [**Student Handbook**](#)
- [**Faculty Handbook**](#)
- [**Staff Handbook**](#)

If you have a question about whether certain conduct is subject to the Sexual Misconduct Policy or another college policy, please contact the Title IX Coordinator, Director of Human Resources, Dean of Students, or Academic Dean.

Through this Policy the College intends to:

- Inform faculty, staff, and students of this Sexual Misconduct Policy and the procedures for reporting sexual misconduct within the College.

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- Encourage faculty, staff, and students to report sexual misconduct that constitutes a crime to the appropriate law enforcement authorities.
- Educate College personnel about their responsibilities, the laws, and potential liabilities when sexual misconduct occurs.
- Inform faculty, staff, and students of the services available to victims of sexual misconduct.
- Educate faculty, staff, and students to demonstrate respect for limits expressed or implied by their partners in sexual contacts.
- Reduce incidents of sexual misconduct and educate faculty, staff, and students regarding their rights should such misconduct occur.

This policy includes definitions of terms, prevention information, procedures, and available resources in the event an individual experiences sexual misconduct.

[Jurisdiction and Scope](#) | [Related Statements](#) | [Policy Definitions](#) | [Reporting, Interim Measures and Filing a Formal Complaint](#) | [Resolving a Formal Complaint](#) | [Resources](#) | [Other Important Policy Provisions](#) | [Campus & Community Resources](#) | [Return to Top](#)