

2017-2018

Simpson College Graduate Catalog

SIMPSON COLLEGE

2017-2018



Graduate Academic Policies and Programs

Table of Contents

| | |
|---|----|
| How to Contact Us | 4 |
| Academic Calendar | 6 |
| Simpson College Mission Statement and History | 7 |
| Welcome to Graduate Programs | 14 |
| Admission to Graduate Programs | 15 |
| Evaluation of Transfer Credit | |
| Stepping out/Leave of Absence | |
| Probation | |
| Deferral | |
| Re-admission | |
| Advanced Standing | |
| Financing your education | 16 |
| Financing and tuition | |
| Payment options | |
| Grants and sources of financial aid | |
| Refunds | |
| Non payment | |
| Academic Policies | 21 |
| Academic Integrity | |
| Academic Evaluation and status | |
| Course credit | |
| Incompletes | |
| Independent Study | |
| Academic Probation | |
| Dismissal for Academic Performance | |
| Dismissal for Non-Professional Behavior | |
| Attendance | |
| Continuation policy for Thesis or Final Project | |
| Graduation | 23 |
| Degree requirements | |
| Process for graduate degree audit | |
| Transcript & Diploma | |

| | |
|---|----|
| Student Rights | 23 |
| Grievance Procedures Involving Simpson College Faculty Members & Students | |
| FERPA | |
| Graduate Programs Curriculum | 27 |
| Education | 27 |
| Master of Arts in Teaching | |
| Post Baccalaureate Transition to Teaching | |
| Criminal Justice | 42 |
| Master of Arts in Criminal Justice | |
| Choral Conducting | 48 |
| Master of Music in Choral Conducting | |
| Post Baccalaureate Certificates | 52 |
| Accounting Certificate | |
| Computer Science Certificate | |
| Healthcare Administration Certificate | |
| Graduate Certificate | 54 |
| Justice Leadership | |
| Board of Trustees | 55 |
| Cabinet Level Administration | 61 |
| Faculty | 62 |
| Graduate Program Administration | 70 |

How to Contact Us

This catalog is designed to provide information about Simpson College and its curriculum. Further inquiries may be addressed to the appropriate office at Simpson College, Indianola, Iowa 50125 as follows:

| | |
|---|--|
| TOLL -FREE NUMBER | 1-800-362-2454 |
| College Number | 1-515-961-6251 |
| General FAX Number | 1-515-961-1498 |
| Academic Programs | 1-515-961-1720 |
| Admission-Full Time | 1-515-961-1624 |
| Applications, Student Fees, Campus Visits | |
| E-mail: | admiss@simpson.edu |
| FAX Number: | 1-515-961-1870 |
| Alumni | 1-800-610-6369 |
| Office: | 1-515-961-1544 |
| E-mail: | alumni.office@simpson.edu |
| FAX Number: | 1-515-961-1594 |
| Athletics | 1-515-961-1495 |
| FAX Number | 1-515-961-1279 |
| E-mail: | laura.petersen@simpson.edu |
| Bookstore | 1-515-961-1635 |
| Business Office | 1-515-961-1655 |
| Student Accounts or Financial Matters | |
| E-mail: | bus.office@simpson.edu |
| Financial Assistance Office | 1-515-961-1630 |
| Financial Assistance Awards | |
| Student Employment | |
| FAX Number | 1-515-961-1300 |
| E-mail: | finaid@simpson.edu |
| The Division of Continuing & Graduate Programs | |
| Part-Time, Summer Session | |
| Indianola Office | 1-515-961-1614 |
| Indianola Office FAX | 1-515-961-1498 |
| Ankeny Office | 1-515-965-9355 |
| Ankeny FAX | 1-515-965-9358 |
| West Des Moines Office | 1-515-309-3099 |
| West Des Moines Office FAX | 1-515-961-1887 |
| E-mail: | adults.learn@simpson.edu |

Mailing Address

Simpson College
701 North C Street
Indianola, IA 50125

President's Office 1-515-961-1611
FAX Number 1-515-961-1623

Student Development 1-515-961-1592
FAX Number 1-515-961-1674
Housing 1-515-961-1562

Transcripts of Credits
Registrar's Office 1-515-961-1642
FAX Number 1-515-961-1310

Web Page www.simpson.edu

NOTICE OF NONDISCRIMINATION:

Applicants for admission and employment, students, parents of students, employees, sources of referral for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Simpson College are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, creed, religion, disability, genetic information, veteran or veteran disability status, sexual orientation, gender identity, or any other legally protected characteristic in admission, access to, treatment or employment in, its programs and activities. Any persons having inquiries concerning Simpson College's compliance with the regulations implementing Title VI, Title VII, Title IX or Section 504 or Americans with Disabilities Act are directed to contact Mary Ellen Bartley, Director of Human Resources, Simpson College, 701 North C Street, Indianola, Iowa 50125-1299, (515) 961-1511. Persons may also contact the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing Title VI, Title VII, Title IX Section 504, or Americans with Disabilities Act.

SIMPSON COLLEGE CALENDAR

2017-2018

Fall Semester 2017

August

- 26 Freshmen/Transfers Arrive
- 27 Returning Students Arrive
- 28 C & G T1 Classes Begin
- 28 C & G Fall Classes Begin
- 29 Classes Begin
- 30 All College Convocation

September

- 4 Labor Day/Holiday
- 5 Last Day to Add/Drop

October

- 14 Family Weekend/Homecoming
- 16 Mid-Term
- 18 Mid-Term Grades Due
- 19-20 Fall Break, No Classes
- 24 C & G T2 Classes Begin

November

- 7 Last Day to Withdraw
- 22-24 Thanksgiving Break

December

- 8 Classes End
- 11 College Reading Day
- 12-15 Finals Exam Week
- 16 December Commencement
- 16 Christmas Recess Begins
- 19 All Grades Due
- 21 C & G Classes End

Spring Semester 2018

January

- 8 C & G Spring Classes Begin
- 8 C & G T3 Classes Begin
- 9 Classes Begin
- 15 Last Day to Add/Drop

February

- 23 Mid-Term
- 28 Mid-Term Grades Due

March

- 3-11 Spring Break
- 12 C & G T 4 Classes Begin
- 22 Last Day to Withdraw

April

- 2 Easter Recess
- 4 Campus Day (No Class)
- 18 Honors Convocation Ceremony
- 19 Honors Symposium (No Class)
- 20 Classes End
- 23 College Reading Day
- 24-26 Final Exam Week
- 28 Spring Commencement
- 30 May Term Begins

May

- 1 Spring Grades Due
- 1 Last Day to Add/Drop
- 3 C & G Classes End
- 11 Last Day to Withdraw
- 18 May Term Ends
- 22 May Term Grades Due

SIMPSON COLLEGE



MISSION STATEMENT

Simpson College is an independent, selective, church-related, comprehensive liberal arts college dedicated to excellence in higher education.

The Simpson College community is equally committed to:

- Promoting integrative learning that enables students of all ages to develop intellectual and practical skills
- Nurturing values which foster personal worth and individuality within a creative, diverse and just community
- Graduating students who continue to grow as free, responsible and fulfilled individuals in the world of family, work, service and scholarship
- Drawing upon our relationship with the United Methodist Church and our religious traditions that guide us on issues of personal integrity, moral responsibility, social justice and global citizenship

Approved by the Board of Trustees, May 16, 2008



A Simpson Education

150 Years of Excellence

For more than 150 years, Simpson's highly regarded academic programs have been preparing students for coveted careers, competitive research programs and positions of professional leadership. Backed by a rich liberal arts tradition, today's Simpson experience at the graduate level is defined by the many exceptional opportunities for learning both in the classroom and in the community.

The Simpson experience gives students plentiful choices that encourage them to explore their passions, so when they graduate with their post baccalaureate degree or certificate, they will be ready to take responsibility to impact the world and their profession.

A Liberal Arts Tradition in a Graduate Setting

The Graduate curriculum is guided by the expectation that students become "masters" in their field, leaders in their profession and experts in research.

Graduate classes integrate theory and practical issue areas and provide the student opportunity to become well versed in research methodologies and the evaluation of research outcomes. Classes develop an advanced capacity for critically analyzing issue areas within the discipline.

For parallel graduate and undergraduate courses, there are significant differences clearly articulated in areas such as course content, grading practices, learning outcomes, readings and assignments, exams and performance. Syllabi for courses that are cross-listed at the undergraduate and graduate levels clearly specify how the nature of the work expected of students and the criteria for evaluation are commensurate with degree level. The nature of work and work products may vary by quality and/or quantity. Graduate level work products are required to have a greater degree of analysis, synthesis, and evaluation of knowledge and be the result of greater independence than undergraduate-level work products.

Simpson's curriculum is guided by five principles that will help students develop the skills and mindset needed to succeed in the ever-changing work environment of the 21st century. These principles encourage academic rigor but also place an emphasis on quality experiences outside of the classroom, an increased global awareness and a sense of civic responsibility. The five principles are:

Integrative Learning: Many important learning experiences take place through internships, research projects, student teaching, service learning, volunteerism and involvement with community partnerships. These opportunities enhance course work by allowing students to take what they have studied at the college and apply it to real-world situations.

Intellectual and Practical Skills: Students acquire the tools necessary to face challenges in and out of the workplace. The curriculum prepares students to think critically and communicate effectively by encouraging inquiry, analysis and teamwork, along with the concrete application of knowledge.

Living and Working in a Global Context: Students recognize their roles as citizens in a diverse world through the chances to discover and understand cultures and backgrounds different from their own, such as school-sponsored international courses and service-learning projects.

Leadership: Graduates can serve as responsible leaders in their work environments as well as their communities. This is at the heart of a Simpson education. Students develop their leadership skills through significant contributions to campus community, student groups, classroom activities and off-campus organizations.

Personal and Social Responsibility: Students are responsible and contributing members of society through the cultivation of character, citizenship and a commitment to social justice.

Quality Academics

With a full time day student population of approximately 1,200 undergraduate (UG) and 300 adult learners at both the Undergraduate and Graduate levels, Simpson's quality liberal arts and professional education emphasizes academic excellence, community engagement, international experiences and success beyond the classroom. The college offers three graduate programs, 3 post baccalaureate certificates and more than 80 UG majors, minors and pre-professional programs, which provide students with the skills they need to succeed in a given field. Simpson professors are dedicated to their fields of study and equally dedicated to teaching. It shows in the classroom. In addition, many opportunities exist for students to work with their professors outside of the classroom through research opportunities, volunteer experiences and trips locally and abroad.

Overseas with Simpson

Simpson offers several semester-long study abroad programs that allow Simpson students to learn together under the guidance of a Simpson faculty member. Although Graduate students do not often have the time for overseas study, all short-term courses are open to them and by petition; Simpson's semester-long programs may be available and are located in:

- London, England (Fall 2017)
- Schorndorf, Germany (Spring 2019)
- Nakorn Pathom, Thailand (Spring 2019)

- Tahiti, French Polynesia (Spring 2018)
- Concepción, Chile (Spring 2018)
- Adelaide, Australia (Fall 2018)

Simpson students also have the option of participating in an affiliated study abroad program through other universities or institutions.

Partnerships

Simpson has several partnerships and on-campus centers that give students outstanding experiences outside of the normal classroom environment.

EMERGE@Simpson: EMERGE@Simpson is a unique opportunity for students of Simpson College to learn and practice entrepreneurship skills working with start-up companies from around the United States. In some cases, students will have an opportunity to build equity in a budding business. Students may receive credit for their participation in EMERGE@Simpson, or volunteer their time.

Iowa History Center: The Iowa History Center connects the state's historians, authors and students in an effort to capture and preserve Iowa's history through many statewide initiatives. The center brings many prominent speakers to campus and also helps place Simpson students in internships with various state historical associations.

The John C Culver Center for Public Policy: The Culver Center was established at Simpson College to honor the service of John C. Culver, who served the people of Iowa for 16 years in the U.S. House of Representatives and the U.S. Senate. Simpson College strives to honor the example of John C. Culver by inspiring young people to pursue careers in service with integrity and moral courage. The Center's nonpartisan programs seek to educate and inspire young people to actively participate in our democracy and encourage them to consider public service as their life's work.

Professional Development

The Des Moines metro area provides countless internships for Simpson students. Des Moines—which was named the number one city in the nation for business and careers by *Forbes* magazine—is home to media outlets and publishing firms, research facilities, insurance and financial institutions, entertainment and cultural venues, the state legislature, and numerous nonprofit organizations.

Though many students chose to do internships independently or are already in the workplace, Simpson also offers courses that allow students to gain job experience while receiving college credit. This may particularly apply to students seeking a post baccalaureate certificate.

Graduate Student Council (GSC)

The purpose of the GSC is to unify graduate programs at Simpson College and provide a collective voice for graduate and post baccalaureate students to communicate with the entire Simpson College community; to establish a robust foundation of leadership that will promote graduate student interests, increasing awareness of graduate programs, their students and their issues to administration, faculty, and each other.

The GSC will strive to build a relationship with administration, faculty, and the full student body of the College. Towards that goal, the aim of GSC is to convey information and concerns to the whole College through participation as non-voting members in the Graduate Programs Council and the Undergraduate Student Senate. Furthermore, the GSC will create procedures to guarantee the fair, equitable, and responsible representation of all graduate students.

Additionally, it is important to the GSC to recognize the diversity of programs within graduate education at Simpson College as well as the differences among students in our programs, which we believe strengthens our experience and is in keeping with the Simpson College Mission Statement.

Graduate Student Council Membership

The membership of this organization shall be all students in graduate or professional programs currently enrolled at Simpson College. Eligibility requirements include all part-time or full time matriculated graduate and post-baccalaureate students.

Academic Support

The Center for Academic Resources: The Center for Academic Resources provides academic support services to all Simpson students. Our goal is to help all students become active learners who achieve success in their classes and in their future aspirations.

When you come to The Center, we listen to your individual needs and treat you with respect. Whether you are looking for guidance in academic advising, accessibility services, writing, research, studying for tests, or tutoring in a specific subject, our staff is ready to assist you. Students from all majors, with all grade points, first years through seniors take advantage of our services. We work hard to make sure you have the resources and support you need to succeed.

Career Services

Simpson College's Career Services provides resources to help students with career and graduate school planning from the moment they arrive on campus.

Services and programs offered by Career Services include:

- Workshops and class presentations which cover topics such as: resume and cover letter writing, interviewing techniques and attire, applying for internships, proper business etiquette and more
- Personalized career consultation to assist in determining possible fields of study and career goals
- Career-related fairs and events throughout the year, including the Simpson Career Fair in the spring and the Fall Futures Fair in the fall
- One-on-one appointments to critique résumés, cover letters and graduate school applications
- Simpson CareerPaths, a free online database of full-time and part-time jobs and internships

Fine Arts

Simpson makes art, theatre and music available to all students, whether they are interested in performing or just want to catch a show or see an exhibit. See the Simpson College website for a calendar of events.

Create

The Farnham Galleries sponsor an eclectic exhibition program each year. Past exhibits have included works of digital imagery, photography, painting and ceramics. The galleries also display student work, including a senior art exhibit each spring.

Harmonize

Simpson's nationally recognized music program offers a variety of vocal and instrumental ensembles as well as musical and opera performances that allow students to show off their talents. Simpson has one of the largest college opera programs in the nation and is home to the Des Moines Metro Opera in the summer.

Perform

Theatre Simpson performs three faculty-directed shows, and a festival of student-directed one acts each year, giving students plenty of opportunities to perform on stage. Performances range from classical to contemporary to musicals.

Being Green at Simpson

Promoting green initiatives on campus and across central Iowa is an important part of Simpson's plan for the future. Former Simpson President John Byrd signed an agreement with college and university presidents across the nation that committed Simpson to reducing and eventually eliminating its carbon footprint.

Since signing the agreement, Simpson has made great progress. Simpson has already made numerous updates in current buildings to help conserve natural resources, instituted a campus-wide recycling program and purchased a biodiesel converter that will allow used vegetable oil from the dining hall to be converted into fuel for campus vehicles and other machines. Simpson has also committed to environmentally friendly designs in all future construction projects.

Students play a vital role in the future of sustainability efforts at the college. Two campus groups help lead these efforts. Through the Environmental Awareness Club (EAC), students organize events and educate the campus on various issues relating to sustainability. The Earth Corps program gives motivated student leaders the opportunity to conduct important research on sustainability, and participate in outreach projects on campus and in the community.

Best of Both Worlds

Simpson's Indianola location gives students the best of both worlds: the friendly atmosphere of a college town with the benefit of living near an exciting metropolitan area. Indianola is host to many nationally known events, including the Des Moines Metro Opera and the National Balloon Classic. The vibrant, small-town community also has a multitude of choices for entertainment including state parks and trails for recreation, a golf course and many unique restaurants, shops and movie theatres within walking distance of campus.

The historic campus is set in 74 acres, which is just 12 miles south of Iowa's capital city, Des Moines, and gives students plenty of opportunities to attend cultural events and festivals, see professional sports teams in action, catch concerts or Broadway musicals, shop in the trendy East Village or the upscale Jordan Creek Mall and more. The two branch campuses are also available to all students: West Des Moines campus is at 1415 28th Street, West Des Moines, IA 50266 and Ankeny campus is at 1450 SW Vintage Pkwy, #220, Ankeny, IA 50023.

Welcome to Graduate Programs at Simpson College

Graduate Programs at Simpson College offer professional education at the graduate level with talented and experienced faculty and dynamic program formats that meet the needs of people already working in their professions or gaining internship and work experience. Simpson College is characterized by a strong sense of mission and a community of engaged learners. Our graduate level programs are offered in the context of a values-based approach, shaped by the liberal arts and the framework of the profession. There are opportunities for face-to-face and online learning in a variety of formats. Our recognition of the complex world surrounding professional practice has led us to include attention to diversity and the global environments in all programs.

Mission:

The Continuing and Graduate Program mission is to provide integrative learning that enables students of all ages to develop intellectual and practical skills to work, serve, and participate effectively as citizens in a diverse and global environment while meeting the needs of post-traditional learners.

Vision:

The Continuing and Graduate Program vision is to be the regional leader in lifelong learning with wide recognition that Simpson College renews lives, careers and communities. We are committed to providing quality, convenient, flexible, affordable education with unparalleled service.

Admission to Graduate Programs

Evaluation of Transfer Credit

Students may petition to their program director for transfer credit to apply to program requirements. The transfer of credit will be evaluated on an individual basis. Students will be asked to provide appropriate documentation regarding previous coursework, including but not limited to an official transcript, course description, and syllabus. In order to be considered for transfer, a course must be from a regionally accredited college or university and graded 3.0/B or better. Courses must have been taken at the graduate level and course content must be comparable to program requirements at Simpson.

Stepping Out/Leave of Absence

Students who interrupt their program enrollment for longer than one semester or three terms must be readmitted to the College and program to resume their degree. For an absence of more than one month, the student should coordinate with their program director and the financial aid office prior to re-entry.

Re-admission

Program schedules and cohort sequencing require that students meet with their advisor for planning and obtain approval from the Program Director before being re-admitted.

Deferral of admission

Accepted students may meet with the Program Director to apply for deferral of admission in exceptional circumstances.

Advanced Standing Program in Criminal Justice

Exceptional students enrolled in the Simpson undergraduate program for at least two years may complete up to three courses toward the MACJ in their senior year if they have a year or more of paid criminal justice experience while simultaneously completing the requirements for the bachelor's degree. Advanced Standing students with less than a year of paid criminal justice experience may take two courses toward completion of the MACJ degree. The courses eligible for completion for graduate credit are classes that are open to undergraduate and graduate students. These classes include

CJ 300/500 Juvenile and Family Law
CJ 334/534 Crime and Place
CJ 335/535 Inequality and Justice
SCJ 341/541 Crisis Intervention
CJ 342/542 Juvenile Delinquency
CJ 343/543 Criminology
CJ 344/544 Correctional Practices
CJ 360/560 Criminal Law and the Legal Process
HSV 301/501 Counseling Strategies.

Undergraduate students eligible for the Advanced Standing Program must have a 3.5 Simpson GPA and must submit the application and all other relevant documentation for consideration by the MACJ Admissions Committee by August 1st after completing their junior year. Students will register for the 300

level course for 4 credits and the CJ 600 level equivalent for 0 credit. The 600 level equivalent of the course includes requirements that must be satisfied to earn graduate credit. Students in the Advanced Standing Program will complete all requirements expected of graduate students and must earn a B or higher in the course to receive graduate credit. Advanced Standing students will not be considered graduate students until requirements for the bachelor's degree are completed. After completion of the bachelor's degree, students complete the remaining core courses and degree requirements for the MACJ. Students should be able to complete both programs in approximately five years and a summer if enrolled full-time.

Applying for Financial Aid

It is widely known that a college education is one of the most important investments a student may make. It's the reason why we would like you to be comfortable with the financial assistance process. At Simpson, we know the world of financial assistance well, and we help students navigate the process with confidence.

Affordability is certainly important, but equally so is value. You are looking for value in your choice of a college. That is why our efforts to keep our quality high and our cost affordable are among the many distinctions of which Simpson College is most proud.

To apply for financial assistance:

1. Complete the FAFSA (Free Application for Federal Student Aid) to apply for federal, state and Simpson financial assistance. The FAFSA is filed electronically at www.fafsa.gov. If you filed the 2014-2015 FAFSA electronically, you may do so again using your same PIN. If you do not have a PIN or have forgotten yours, you may go to the PIN website and request a new PIN at www.pin.ed.gov.
2. Students must be admitted to the College prior to being awarded financial assistance.
3. Prepare to submit your FAFSA as soon after January 1st as possible. Be aware of deadlines. Some funds are limited and are awarded on a first-come, first-served basis. Simpson's priority deadline is April 20th. Plan to prepare your federal tax return early. If you cannot complete your tax return in time to meet Simpson's priority deadline, it is recommended that you use estimated tax information.
4. You will receive a Student Aid Report (SAR) within 7 to 10 days after you submit your FAFSA. If you have not received your SAR within that time frame, you may wish to check your application status at www.fafsa.gov. Review your SAR and if corrections need to be made, contact the office of financial assistance at Simpson College. If there are no corrections to be made, keep the report for your records. SAR data is transmitted electronically to Simpson and is used to calculate your financial aid eligibility.
5. Simpson College may request additional information or forms. Make sure you respond promptly to avoid delays in receiving your financial aid. One out of three applications is selected for review in a process called "verification." If your application is selected, don't be alarmed. The process will require you to provide Simpson with a copy of your signed federal tax forms and a verification

worksheet. Please comply with the request promptly. If you have questions concerning verification, contact the office of financial assistance.

6. After Simpson has processed your application, you will receive an award letter that outlines your financial aid package. Review your award letter carefully and make sure you understand the terms of the awards being offered. Please remember, we are only a phone call away if you need any assistance understanding the terms and conditions of your financial assistance award.

7. If you intend to take out loans, an additional application or promissory note may be needed. Your award letter will notify you of the loans for which you qualify and the amount you are eligible to borrow in addition to your next steps to securing your student loans.

Sources of Financial Aid

Students enrolled in the post-baccalaureate programs of study at Simpson are eligible to borrow under the Federal Stafford Student Loan programs. Students enrolled in the post-baccalaureate certificate programs are eligible to borrow at the undergraduate loan limits. Students enrolled in the graduate programs may borrow at the graduate loan limits under the Stafford Loan Program, which is \$20,500 annually or up to the student's cost of attendance, which is usually significantly lower than the \$20,500 annual amount.

TUITION REFUNDS AND TITLE IV RETURN POLICY

Adjustments Due To Enrollment Changes and Tuition Refunds for Semester Day or Night Classes:

A reduction of credit hour enrollment within the add/drop period of the traditional semester may occur without tuition penalty. Tuition charges and financial aid packages will therefore reflect the student's enrollment at the end of the add/drop period. After the add/drop period has expired, a change from full-time to part-time status or a reduction in credit hour enrollment, other than a complete withdrawal, will not change tuition charges or financial aid. For example, a student enrolled full-time will receive no tuition adjustment if he or she drops below full-time enrollment after the add/drop period of the traditional semester. Tuition adjustments for increased enrollment continue throughout the term.

Module or Shorter Term Classes and Semester Evening Classes (applies to Continuing and Graduate Program students only): Changes in enrollment, other than a complete withdrawal, during non-traditional, shorter terms (terms 1, 2, 3, 4 and summer) will not change tuition charges or financial aid after 25.1% of the class meetings have occurred. These charges will be refunded on a pro rata basis as stated in the chart below:

| | |
|---|-------------|
| Student withdrawal from course after 1 st class meeting only | 100% refund |
| Student withdrawal from course up to and including *25% of class meetings | 75% refund |
| Student withdrawal from course after *25% of class meetings | no refund |

***In determining pro rata charged percentages for such classes, the numerator shall be the number of**

class sessions that have occurred up to and including the date of the student's withdrawal and the denominator shall be the total number of class sessions for which the course is scheduled to meet.

Please note: Students enrolled primarily in the full-time traditional day classes who take one or two classes from the shorter module terms or Saturday classes will always follow the add/drop period and tuition refund policy for the traditional semester long courses. They will have the traditional add/drop period to adjust their schedules without tuition penalty and no changes in financial aid or charges will occur after the add/drop period has expired.

Title IV Return Policy and Refunds Due to Student's Complete Withdrawal from the College:

A student interested in withdrawing from Simpson College should file a withdrawal form in the office of student development and make an appointment with the office of financial assistance in order to fully understand their particular financial implications of doing so. However; a student may also call or email the office of student development to begin the process.

Simpson College engages faculty and staff members in advance for a full academic year. Many other expenses for maintaining the college are likewise commitments of one or more years into the future. Therefore, a student who withdraws does not reduce materially the costs of operating the college. A student who withdraws before the 60% point in time in the semester or summer session will receive a refund of applicable tuition, room, board and fees. The amount of the refund is based on the percentage of the semester that has not been completed. Financial aid will be returned to federal, state and Simpson programs based on the same percentage. Title IV aid that is unearned is required to be returned and credited in the following order: Federal Unsubsidized Stafford Loans, Federal Subsidized Stafford Loans, Federal Perkins Loans, Federal PLUS (Graduate Students), Federal PLUS (Parent), Federal Pell Grant, Federal SEOG, TEACH Grant, other Title IV aid. Simply stated, a student who withdraws after completing 20% of the semester will be charged 20% of the applicable tuition, room, board and fees and would retain 20% of his/her financial aid. If funds have been released to the student because of a credit balance on the student's account, then the student may be required to repay some of the federal grant and loan funds released to the student.

After the 60% point in the semester, no refund will be granted nor will financial aid be returned to any programs. The portion of the semester completed is based on calendar days from the first day of the semester through the last scheduled day of finals, including weekends and breaks that are fewer than five days in length.

Students who do not go through the "official" withdrawal process (i.e. leave campus without filing withdrawal papers or notifying the College) will be deemed to have attended through the mid-point in the semester unless the last date of attendance can be documented. They will have their charges and financial aid adjusted accordingly. This policy is subject to federal regulations, specifically the Higher Education Amendments of 1998, Public Law 105-244.

Example of a Recalculation for Complete Withdrawal from Simpson College

The enrollment period for the semester in this example contains 104 days. Examples for fall earned percentages are below:

- Withdrawal on day 2 = $2/104 = 1.9\%$
- Withdrawal on day 8 = $8/104 = 7.7\%$
- Withdrawal on day 63 = $63/104 = 60.5\%$ - NO REFUND or RETURN OF TITLE IV FUNDS REQUIRED

This example is for illustration purposes only. Actual charges and refund amounts may vary. The following is an example of charges and credits for a student who completely withdrew from Simpson College and all classes on the 46th day of the semester ($46/104 = 44.2\%$). This student paid in full before withdrawing from classes.

| Original Charges | | Revised Charges |
|------------------------|-----------------------|-------------------------------------|
| \$17,938 | Tuition and fees | \$7,929 |
| Original Financial Aid | | Revised Financial Aid |
| \$2,723 | Stafford Student Loan | \$1,204 (retained amount) |
| \$2,000 | Simpson Grant | \$884 (retained amount) |
| \$9,000 | Honor Scholarship | \$3,978 (retained amount) |
| Total Original Aid | | Total Revised Aid |
| \$13,273 | | \$6,066 |
| Student Payment | | Balance |
| \$4,215 | | \$2,352 credit owed back to Student |

Payment of Student Accounts

Before the beginning of each term, the Business Office will send each student an estimated bill showing the total charges for the term and the financial aid expected to be credited to the student account for the term. The estimated bill will be mailed in August for the fall term and in December for the spring term. All charges for tuition are due prior to the beginning of each term.

Acceptable forms of Payments

Cash, Check, MasterCard, Discover or American Express, (a 2% convenience fee will apply to credit/debit

card transactions), or online through your SC Connect account (no fees for ACH payments). Monthly installment plans are available by contacting the Business Office.

Credit Balances

Federal regulations require credit balances created by Title IV funds to be refunded within 14 days. Students who want credit balances retained by Simpson College for the academic year must give written authorization to the Business Office.

Non Payment

If an account is not paid in full by the due date, the College regards the account as delinquent unless satisfactory financial arrangements have been made with the Business Office. Students with accounts considered delinquent are not entitled to future registration, issuance of transcripts or diplomas.

Finance charges are assessed at a daily rate of 0.05% (18% A.P.R.) on the unpaid balance. Finance charges are calculated at the end of the month and added to the student's account.

Academic Policies

Academic Integrity

In all endeavors, Simpson College expects its students to adhere to the strictest standards of honesty and integrity. In keeping with the College's mission to develop the student's critical intellectual skills, while fostering personal integrity and moral responsibility, each student is expected to abide by the Simpson College rules for academic integrity. Academic dishonesty includes (but is not limited to) any form of cheating, plagiarism, unauthorized collaboration, fraud (falsifying documents, forging signatures, altering records, etc), misreporting any absence as college-sponsored or college-sanctioned, submitting a paper written in whole or in part by someone else, or submitting a paper that was previously submitted in whole or in substantial part for another class without prior permission. If the student has any questions about whether any action would constitute academic dishonesty, it is imperative that he or she consult the instructor before taking the action.

All cases of substantiated academic dishonesty must be reported to the student's academic advisor and the Dean for Academic Affairs.

Penalties for Dishonesty

Academic Dishonesty within the Context of a Course:

The penalty for academic dishonesty that occurs within the context of a specific course and is substantiated by firm evidence is:

1. Failure of the course;
2. Failure of the assignment; or
3. The requirement that the work be redone with a substituted assignment.

The instructor may choose from the above options to reflect how knowing, intentional, or serious he or she judges the incident to be.

If the instructor determines that the student shall fail the course, and even if that decision is made within the withdrawal period, the student may not withdraw, and the faculty member will immediately enter a grade of "F" for the course. If the instructor determines that the student will not automatically fail the course, but must redo the assignment, and it is within the withdrawal period, the student may withdraw from the course.

Academic Dishonesty outside the Context of a Course

If a student is suspected of committing academic dishonesty outside the context of a course (e.g., fraud involving college documents and/or records that do not involve a course), and it has been substantiated with evidence, the Academic Dean shall then decide whether to place the student on academic probation, academic suspension or academic dismissal depending upon the severity of the case. Records of the case and the subsequent punishment will be kept in the student's files as a permanent record.

Academic Evaluation and Status

Course credits

A course usually generates 2 or 4 credits. Each course in the Graduate Program meets for a combination of contact hours plus hours logged in to the web-based course management system named “scholar” and this includes group study.

Incompletes

An incomplete grade may be awarded when the instructor grants permission after determining that a student emergency may delay completion of coursework. Students who receive an incomplete grade should be capable of passing the course if they satisfactorily complete outstanding course requirements. The instructor may define the terms and conditions that apply to course completion. The student must complete the outstanding work in time to allow evaluation of the work for entry of grade by the due date arranged with the instructor.

Independent Study

Independent Study is not permitted for core courses. In case of unusual circumstances, the student should discuss the course with the Program Director.

Academic Probation

Graduate students must maintain a 3.0 cumulative grade point average. If a student falls below a 3.0 average, the student will be placed on academic probation for the following term. A 3.0 cumulative grade point average must be restored in order for a student to be removed from probation.

Dismissal for Academic Performance

A student whose GPA falls below the required GPA for his/her graduate program in two or more terms will be subject to probation or dismissal. A plan for the student to continue in the program may be worked out with the program director.

Dismissal for Non-Professional Behavior

Students may be dismissed for violation of standards of behavior defined by the profession, their program discipline or the College: www.simpson/studentguide

Attendance

Class attendance is an essential part of the graduate program and constitutes both knowledge building and community engagement as an active learner. Students must notify the professor in advance of absence. In the case of emergency, when prior notification is not possible, students must notify the professor of an absence as soon as possible.

Continuation Policy for Thesis/Final Project/Comprehensive Exam

Students enrolled in a thesis or final project or who are preparing for comprehensive exams are subject to a continuation fee schedule. These continuation fees maintain a student’s library access, opportunity for faculty advising and online access while work on completing the degree is ongoing. During this time of research, writing and study, students pay the cost of one credit

per year. Students are expected to complete the degree requirements within 5 years of the first term of enrollment.

Graduation

Time Limits

Degree programs must be completed within five years of the beginning of the first course.

Graduation Requirements

Students must complete all requirements as specified by the program, including:

1. Submitting an application for graduation by the posted deadline.
2. Completion of all required courses in the program.
3. Successful completion of final project, thesis, examinations or any combination of these items outlined by the program requirements.
4. Earned a 3.0 cumulative GPA.

Commencement

Students will be invited to participate in a commencement ceremony in April/May or December providing all course work and program requirements are completed by the date of the ceremony.

Transcript & Diploma

Transcripts and diplomas will reflect the degree awarded and the term date during which all academic work was completed.

Student Rights

The College has adopted a statement of student rights and responsibilities and has provided for due process in the matter of disciplinary action, grievances, and grade appeal, as outlined in the Student Guide, at www.simpson.edu/student_guide.

Grievance: Students have a right to experience education without discrimination. The guide includes definitions, informal and formal process, and time limit.

FERPA- Family Educational Rights and Privacy Act

Simpson College FERPA Policy

Educational records include admission records, academic records, financial records, financial aid records, and disciplinary records. The college officials who keep these records are the Director of Admissions, the Registrar, the Controller, the Director of Financial Assistance, and the Dean of Students respectively.

FERPA grants to the student:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access.

Students should submit to the appropriate college official written requests that identify the records they wish to inspect.

The college official will make arrangements for access and notify the student of the time and place where the record may be inspected. If the record requested is not maintained by the college official receiving the request, the official will advise the student of the correct official to whom the request should be addressed.

2. The right to request the amendment of a student's education records that the student believes are inaccurate or misleading.

Students may ask a college official to amend a record that they believe is inaccurate or misleading. They should write the official responsible for the record, clearly identify the part of the record they want to be amended, and specify why it is inaccurate or misleading.

If the college official decides not to amend the record as requested by the student, the college will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's educational record, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the college in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the college has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of

Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing school tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill a professional responsibility.

Another exception is directory information. Directory information at Simpson College is available to any person making inquiry. Directory information at Simpson includes the following:

- *name*
- *permanent address*
- *E-mail addresses*
- *date of birth*
- *campus box and campus phone (if current)*
- *class*
- *dates of enrollment*
- *major, minor or interest area*
- *date of graduation or lack of a graduation date*
- *honors and awards received (including Dean's List)*
- *weight and height (for members of athletic teams only)*

Release of any other information to a student or to any third party is subject to written request signed by the student, except in the case of properly executed legal summons or subpoena. In the case of a subpoena or summons, the student will be notified of the court order prior to the time of compliance with the order, unless such subpoena or summons prohibits notification to the student.

Students who do not wish to have directory information released may prevent such release by sending a written request to the Registrar's Office.

Under the following special circumstances, Simpson College may release student education records to parents or others without student consent:

A. In an emergency, federal law (FERPA) allows the University to contact parents and other appropriate persons and disclose the information necessary to protect the health or safety of the student or other persons;

B. FERPA allows the College to disclose to parents or legal guardians information about their students' violation of any federal, state or local law, or any rule or policy of the institution governing the use or possession of alcohol or a controlled substance, if (1) the student is under the age of 21; and (2) Simpson determines that the student has committed a disciplinary violation with respect to such use or possession of alcohol or controlled substances;

C. The College may disclose to parents or guardians a student's education records or information there in to the extent necessary to process the student's financial aid request and for such related purposes as to:

1. Determine eligibility for the aid;
2. Determine the amount of the aid;
3. Determine the conditions for the aid; and/or
4. Enforce the terms and conditions of the aid; and

4. Finally, at Simpson College, consistent with FERPA, if the student decides not to grant permission, then parents will have access to their student's records if they can provide evidence that meets the "dependent for tax purposes" requirements, by providing a copy of their most recent Federal 1040, demonstrating said student's dependent status.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Simpson College to comply with the requirements of FERPA.

The name and address of the office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue SW
Washington, D.C. 20202-4605

Questions regarding FERPA, Simpson College policy or parental access to student education records can be addressed to Jody Ragan, Registrar, at 515-961-1517 or jody.ragan@simpson.edu.

Graduate Program Curriculum

Graduate Teacher Education Programs

Education Department Mission Statement

Simpson College nurtures and prepares highly effective teachers who are competent, caring, and reflective. The goal of the program is to ensure that each graduate C.A.R.E.S. about students and families, knowledge and learning, pedagogy and teaching, critical and reflective thinking, ethical and professional behavior, and serving the greater good of humanity.

Simpson Teacher Education Program graduates:

- *Care* about and respect students as unique human beings while nurturing their participation in our diverse democratic community within a larger global context;
- *Apply knowledge* of the historical, philosophical, and sociological foundations of education; child and adolescent development and learning; subject matter content; and research-based pedagogy to the teaching and learning process;
- *Reflect* critically upon what is, envision what could be, and act in a purposeful and humane manner;
- Are *ethical* and professional; and
- *Serve* the greater good of humanity.

Simpson College offers two graduate teacher education programs for candidates pursuing secondary licensure in the areas of business, world/foreign languages, English/language arts, math, natural sciences, and social sciences:

- *Master of Arts in Teaching (MAT)*, which results in both licensure and a master's degree.
- *Transition to Teaching (T-to-T)* program, which results in licensure.

Graduate candidates for the MAT or the T-to-T program must complete the requirements for Iowa Teacher licensure, which includes completion of:

- a major of at least 30 semester hours/credits;
- at least one of Simpson's endorsement programs;
- the Graduate Education Professional Core;
- the Iowa Board of Educational Examiner's (BOEE) liberal arts requirements for licensure;
- the Levels of Admission to the Graduate Education Program; and
- an electronic portfolio.

Admission Requirements for the Master of Arts in Teaching (MAT) and Transition to Teaching Program (TtoT):

Prospective students must have:

- A) Earned a bachelor's degree from a regionally accredited institution with a major (minimum of 30 semester hours).
- B) Earned a cumulative GPA of 2.750 with a minimum of 3.00 in the major for admission to the MAT program. If seeking admission into the TtoT program, earned a cumulative GPA of 2.750 with a GPA in the major of at least 2.750. An applicant with a cumulative GPA lower than the required level may enroll in the college, and take courses in departments other than education, on a provisional basis. If the candidate earned grades below "C-" in courses required for an endorsement, s/he will be required to complete additional course work in the endorsement area as determined by the admissions committee.
- C) Earned a bachelor's degree within the past ten years. Students with degrees older than ten years may enter the program with the understanding that they will need to complete content area coursework in the endorsement area(s) or pass PRAXIS II (specific content) at accepted minimum score.
- D) Met with the Continuing and Graduate Programs advisor to complete an initial transcript analysis. The initial analysis may involve contact with the chairs of the education and content area departments or their designees.
- E) Approved by the Graduate Admissions Committee before enrollment in Educ 500 Graduate Foundations in Education which is the first education class taken by graduate students seeking secondary education licensure.
- F) Approved for Level 1 Admission to the Graduate Teacher Education Program (approval determined by the Graduate Admissions Committee and the Education Department Chair).
- G) Passed the Writing Skills Assessment, which is administered on site through Simpson's Continuing and Graduate Programs, and assessed by the Education Department.
- H) Requires that the C-BASE basic skills exam has been taken. Candidates must pass all three subtests of the C-BASE exam.
- I) Provided three letters of recommendation from approved sources. Recommending sources are employers, supervisors, college instructors, or clergy. Family and friends are not appropriate sources. These letters may address knowledge and work skills in the content area, suitability for the teaching profession, and/or character assessment and

should include a contact phone number or e-mail address for the referral source.

- J) Provide the names of three references who would recommend the candidate to the program. A contact phone number or e-mail address for the referral source should be provided. Recommending sources are employers, supervisors, college instructors, or clergy. Family and friends are not appropriate sources. These sources may be asked to address knowledge and work skills in the content area, suitability for the teaching profession, and/or character assessment.

Program Completion Requirements for Graduate Students

- A. Passed the C-BASE test (scores of 250 or higher in math, English and writing) prior to taking any education courses beyond the Educ 500.
- B. MAT candidates must earn a B- or higher, in each education course taken at Simpson, to remain eligible for the master's program.
- C. Candidates must meet Simpson's requirements for at least one endorsement program; candidates *may* meet minimum state standards for additional endorsements.
- D. Pass the PRAXIS II examination, for each endorsement area, prior to being accepted into student teaching. Required cutoff scores are listed on the Education Department's webpage.
- E. All students develop and maintain an electronic portfolio (e-Portfolio) containing a set of artifacts indicating that they are competent in a variety of areas essential to successful teaching. All students must pass several e-Portfolio checkpoints.
- F. All teacher candidates must pass a DCI/FBI criminal background check.
- G. All candidates must demonstrate professionalism, ethics, and dispositions that are characteristic of effective teachers.

Note: If a student allows more than two years to lapse in pursuing graduate coursework, the student must apply for re-admittance.

Levels of Admission for the Graduate Teacher Education Program

Graduate education students must qualify for, and pass through, a variety of gateways en route to their teaching license. Candidates are provided with ongoing feedback regarding their progress in the program. Additional information about the Graduate Levels of Admission may be found on the Education Web Page.

- Level 1: Admission to the Teacher Education Program
(Must be admitted to the MAT or T to T Program and enrolled in Educ 500)
- Level 2: Full Admission: Approval to Continue in the Teacher Education Program
(During the term following the Educ 500 semester)
- Level 3: Provisional Admission to Student Teaching
(Semester before student teaching)
- Level 4: Full Admission to Student Teaching
(Immediately following the first methods course)
- Level 5: Recommendation to Licensure

Master of Arts in Teaching (MAT) Degree

A. Professional Education Core:

Educ 500 Foundations of Education

Educ 506 Adolescent Growth and Development

Educ 508 Assessment, Planning, and Teaching

Educ 512 Exceptional Students

Educ 516/516P Secondary Education and Secondary Education Practicum

Educ 521 Human Relations in Teaching: Diversity and Inclusion

Choose one or more Content Specific Methods and Practicum

Students select from Educ 541, 542, 543, 544, 545, 546, 550, and/or 551 depending on their endorsement areas

(Educ 516 must be taken before or concurrently with one of the 540 classes)

A. Scholarly Capstone Experiences

Educ 573 Master's Projects*

*Must be completed within three years after the student teaching semester.

B. Application Capstone Experiences

Educ 588 Student Teaching (16 credits required)

Educ 589 Student Teaching Seminar (1 credit)

e-Portfolio (no credit)

C. State Mandated Liberal Arts Courses

English Composition (2-4 credits required)

One Science Course (3-4 credits required)

Math Proficiency: (0-4 credits required)

Math 105 or higher level course, Math 105 or higher level CLEP exam, or the math proficiency exam available through the Academic Resource Center.

Humanities and Social Sciences (History, English, Communications, Psychology, Sociology, Political Science, Religion, Philosophy, Economics): (15-20 credits required)

Minimum of five courses from four *different* departments. Educ 506 may be used as one of the courses.

Some candidates may be required to take additional content area courses.

Transition to Teaching (TtoT) Licensure Program

Candidates seeking graduate level initial licensure, but not a master's degree, may complete the T toT Program. Candidates complete all of the course work and requirements for the MAT Degree Program with the exception of Educ 573 Master's Projects.

Graduate Endorsement Programs

Simpson offers three endorsement programs, for previously licensed teachers, at the graduate level: early childhood, reading, and special education (Instructional Strategist I at the elementary and secondary levels). Candidates enrolled in the MAT or T to T programs may seek an additional graduate level endorsement in special education (Instructional Strategist I) only.

Graduate Education Coursework

EDUC 500: Graduate Foundations

An introduction to public education and to the profession of teaching. By examining the historical, philosophical, and sociological aspects of American public education, the course leads graduate students through a reflective critique of our current educational system and its significance to our society. In addition, the course focuses on the needs and problems of pubescent and adolescent within the school setting. Students are introduced to the use of student data and professional research to guide instructional decision-making. There is a ten-hour field experience requirement. Orientations to the Teacher Education Program and the ePortfolio are included in this course. Candidates are required to pay for, and pass, a State DCI background check prior to beginning field experience in the schools. Candidates who plan to continue in the Graduate Teacher Education Program are required to apply for, and be admitted to Level II of the program before taking additional education coursework. Level II requires the purchase of a Chalk and Wire account (for the creation of the electronic portfolio), and they must take the C-BASE test (there is a fee for the C-BASE test). Please see the Graduate Teacher Education Program page on the Education Department's website for a complete list of requirements for Level II admission. Four credits.

EDUC 506: Adolescent Development and Learning

Explores typical and atypical growth of pubescent and adolescent youth. Relevant research and learning theory are examined and especially as they relate to a teacher's ability to provide learning opportunities that support the physical, cognitive, emotional and social development of adolescents. An emphasis is placed on individual and group behavior and motivation, active engagement in learning, and self-motivation. Educ 506 must be taken after, or concurrent with, Educ 500. Two credits.

EDUC 508: Assessment, Planning, and Teaching

Candidates gain knowledge about the assessment, planning, teaching, evaluation sequence for teaching; there is an emphasis on understanding the "whys" of the process. A wide variety of teaching models and instructional strategies are presented as a means to encourage student's critical and creative thinking, problem-solving abilities, and the application of knowledge and skills. The goal is for candidates to be able to create an environment that encourages positive social interaction and engaged student learning. Requires a minimum of ten hours of clinical field experience in a middle/high school setting. Prerequisites: Educ 144, 188 or Educ 500 and 506. Two credits.

EDUC 512: Exceptional Learners

An introduction to the wide range of abilities and needs of exceptional learners, including but not limited to talented and gifted students, those challenged in the areas of physical, emotional, social, cognitive, and career; English language learners, students who are at-risk, mobile students and families. The goal is to identify educational strategies that will provide optimal learning experiences for all students. The legal bases for special education are presented, and the models of collaborative problem solving, differentiated instruction and co-teaching are emphasized. Prerequisites: Educ 114, 118, 222 or Educ 500, 506, 508. Four credits.

EDUC 513: Foundations of Special Education

An introductory course which includes the history, current trends and contemporary issues in special education, basic theoretical and practical approaches for the student with mild disabilities, educational alternatives, implications of federal and state statutes and related services, public policy, and the importance of the multi-disciplinary team in providing appropriate education programming. The age span covers K through twelfth grade. Prerequisite: Educ 114, 118 or Educ 500, 506, Four credits.

EDUC 515: Assessment and Diagnosis for Early Childhood and Reading

This course focuses on the overall diagnostic and remediation process, with particular attention to the selection, purposes, reliability, validity, administration, interpretation, and appropriate uses of assessment instruments designed to identify preschool through middle school students who are developmentally delayed and/or who have reading disabilities. Students will learn how assessment and diagnosis provide the foundation and guidance for developing appropriate instruction in remedial reading programs. Includes a minimum of four hours of field experience. Prerequisites: Educ 114, 118, 222 or Educ 500, 506, 508 Four credits.

EDUC 516: Secondary Education

This course is designed to serve students hoping to teach at the middle and/or high school levels, focusing on strategies and concerns common to most subjects at those levels. The students will build upon, expand, and apply their understandings of cognition, communication, motivation, management, research-based teaching strategies, and assessment. It involves an extensive practicum of at least 30 hours. In that practicum students will examine and practice a variety of evidence based teaching strategies, including teaching at least one lesson; use and evaluate educational technology; and apply techniques that assist secondary-level students read in the content areas. This course must be taken concurrently with, or prior to, taking a course in the Educ 540 series. Prerequisite: Educ 114, 118, and 222, or 500, 506, and 508. Four credits.

EDUC 516P: Secondary Education Practicum

This secondary education practicum, which is taken concurrently with Educ 516, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, 508, and concurrent with Educ 516. *Offered every fall and spring.* Zero credit.

EDUC 517: Corrective and Remedial Reading Education

An in-depth study of research-based, remedial methods and materials appropriate for dealing with variabilities in the development of elementary aged students' reading and writing processes. A clinical and supervised field experience will provide opportunities for identification and remediation of students' proficiencies and needs in reading and writing. Prerequisites: Educ 114, 118, 222, 300 and 315 or 300, 500, 506, 508, and 515. Educ 237/537 is recommended but not required pre-requisite. Four credits.

EDUC 518: Assessment, Diagnosis, and Programming for Students with Special Needs

A study of the appropriate use of informal and formal assessment procedures necessary to plan and evaluate curriculum and teaching practices to best meet the individual needs of students. Includes the collection and use of academic and behavioral data for assessment and instructional planning for students with mild and moderate disabilities in levels K to Grade 12. Prerequisites: Educ 114, 118, 222, or Educ 500, 506, 513 and 508. Two credits.

EDUC 520: Reading and Writing in the Content Areas

A course that explores how students comprehend and learn with text and how teachers assist them in these processes. This course will provide in-depth study in critical components of the reading process (including reading, writing, speaking, listening) related to content area reading: knowledge of text structure, the dimensions of content area vocabulary and various forms of comprehension (e.g., literal, interpretive, critical and evaluative). Teacher-candidates will learn research-based teaching methods, and there is a significant component of Oral Interpretation of the written word. Prerequisites: Educ. 114, 118, and 222 or Educ 500, 506, and 508. Two credits.

EDUC 521: Human Relations in Teaching: Diversity and Inclusion

Students will understand and deconstruct the impact of gender, gender identity, sexual orientation, SES, ethnicity, language diversity, and other factors on equitable educational opportunity. Further they will explore, confront, and proactively work to minimize the impact of one's own biases on who they are as teachers and how one relates to/interacts with students, parents, administrators, and community members. Students will also understand the social structures and systemic "isms" (created by the intersection of diversity and power) within our society that if left unaddressed create gaping educational inequality. They will reflect upon said understandings and use such to plan for how one will integrate the various human relations issues, topics, knowledge, awareness, sensitivities, attitudes, and understandings into one's own future classroom to create and maintain caring and democratic learning communities. To accomplish this students will explore and utilize purposefully inclusive pedagogy and student engaging and empowering organizational structures to create within one's own future classroom a learning and living community in which each and every student is valued, respected, and cared for as they are – and that each will see themselves and all others as persons of unique worth and possibility. Prerequisites: Educ 114, 118, and 222 or Educ 500, 506 and 508. Four credits. *Offered every semester.*

EDUC 524: Elementary Special Education (Instructional Strategist I) Methods and Practicum (K-8)

A K through eighth grade methods and strategies course that includes a review of numerous models for providing curricular and instructional methodologies utilized in the education of students with mild and moderate disabilities. Focuses on the planning, implementation, and continuous evaluation sequence essential to designing developmentally appropriate curricular goals, content, teaching practices, and adaptations and accommodations necessary to meet the individual needs of children. A practicum is included. Prerequisites: Educ 233 and 318 or Educ 513, and 518 (or concurrently with Educ 318 or 518 with permission of the Special Education Coordinator). Four credits.

EDUC 524P: Elementary Special Education Advanced Practicum

This elementary special education practicum, which is taken concurrently with Educ 524, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 524. *Offered every fall.* Zero credit.

Educ 525/525P Early Childhood Education and Advanced Practicum II

Course work plus a practicum in local early childhood programs. Requires a minimum of 35 hours of practicum. Prerequisites: Educ 118, 222, 234, or 323; or Educ 500, 506, 508, 514, 532 and 536. Offered May term. Four credits.

EDUC 526: Language and Communication

This course introduces linguistic foundations of language and communication as they apply to the learning process. Students will gain knowledge about language development and acquisition, and the variations related to culture and linguistic diversity. Emphasis is on a thorough, research-based understanding of phonology, morphology, semantics, syntax and pragmatics. Students learn ways to use the information to strengthen reading and language arts instruction. Prerequisites: Educ 114, 118 or Educ 500, 506. Four credits.

EDUC 527: Secondary Special Education (Instructional Strategist I) Methods and Practicum (5-12).

A secondary level methods and strategies course that includes a review of numerous models for providing curricular and instructional methodologies utilized in the education of students with mild and moderate disabilities in grades five through twelve. Focuses on the planning, implementation, and continuous evaluation sequence essential to designing curricular goals, content, teaching practices, and adaptations and accommodations necessary to meet individual needs of students. A practicum is included. Prerequisites: Educ 114, 118, 222, 233, and 318 or Educ 500, 506, 508, 513, and 518 and concurrent with Educ 327/527P. Offered every spring. Four credits.

Educ 527P Secondary Special Education Advanced Practicum

This secondary special education practicum, which is taken concurrently with Educ 327/527, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 118, 222, 233, or Educ 500, 506, 508, 513, 518 and concurrent with Educ 327/527. Offered every spring. Zero credit.

EDUC 528: Classroom Management for General Education (PK-12)

Introduction to a wide variety of methods and strategies that are appropriate for various student ages and developmental level(s). The focus is on creating an organized, effective, positive, and respectful classroom environment. Strategies are included for working collaboratively with special education teachers and individual students who are on behavior management plans. Prerequisites: Educ 114, 118, and 222 or 500, 506 and 508. Four credits.

Educ 532 Early Childhood Curricula and Methodology

A focus on the characteristics of young children ages (birth through the age of eight), with an emphasis on the primary years (kindergarten through 3rd grade). Students study curricula and methodology for early childhood education in the areas of language, mathematics, science, social studies, health, safety, nutrition, visual and expressive arts, social skills, and higher thinking skills within the overall context of multicultural, nonsexist, developmentally appropriate practices. Other topics include the creation of positive learning environments and classroom management with a focus on quality instruction and prevention of discipline problems. A practicum is required. Candidates are encouraged to take Educ 323 or 532 before Educ 334 or 538. Prerequisites: Educ 114, 118, 222, and 234 and concurrent with Educ 323P or Educ 500, 506, 508, and 534 and concurrent with 532P. Offered every spring. Four credits.

Educ 532P Early Childhood Curriculum Advanced Practicum

This early childhood practicum, which is taken concurrently with Educ 323, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Includes a minimum of 20 hours of clinical practice. Prerequisites: Educ 118, 222, 234, or Educ 500, 506, 508, 534 and concurrent with Educ 323/532. Offered every spring. Zero credit.

EDUC 533: Classroom Management for Special Education

Focuses on managing student behavior and social interaction skills for students with exceptional learning needs in grades K-12. Preparation includes individual behavioral management, behavioral change strategies, and classroom management theories, methods, and techniques. Content includes

theories of behavior problems in individuals with disabilities, behavioral analysis, positive behavioral supports, and the design, implementation, and evaluation of instructional programs that enhance an individual's social participation in family, school, and community activities. Prerequisites: Educ 114, 118, and 222 or 500, 506 and 508. Four credits.

EDUC 534: Foundations of Early Childhood

Historical, philosophical, and social foundations of early childhood education and an introduction to the profession including professional standards. Family systems, cultural diversity, and factors which place families at risk are included as well as home/school/community relationships, and interactions designed to promote and support parent, family, and community involvement, and interagency collaboration. Student and parent conferencing strategies are introduced. A field experience component is included. Pre-requisites: Educ 114, 118 or Educ 500 and 506. Four credits.

EDUC 537: Children's Literature

A survey course for prospective teachers that introduces a wide variety of fiction and nonfiction literature appropriate for the K-8 grade level. Students learn to use children's literature to model the reading and writing process across the various genres, and they learn about the forms that literature may take (e.g. technology based, media based, print and non-print). The importance of matching children's proficiencies and interests with the selection of reading materials is emphasized as well as the selection of literature that reflects many cultures and viewpoints. Students learn about incorporating children's literature into many subject area lessons (e.g. math, science, social studies, etc.). Prerequisites: Educ 114, 118, or Educ 500, 506. Two credits.

Educ 538 Early Childhood Classroom Environment, Relationships and Management

Classroom organization and individual interactions that create a sense of community and a positive learning environment. Information and skills necessary to classroom/program management include: strategic thinking and planning, collaboration, administration, supervision and the identification of key resources and materials. National and state legislation are reviewed and opportunities for advocacy are presented. Pre-requisites: Educ 114, 118, 222 or Educ 500, 506, 508, and 534. Four credits.

EDUC 541: Secondary Language Arts Education Seminar and Practicum

This course introduces and develops best practices in the facilitation of learners' receptive and expressive communication skills. It creates a strong awareness of the need and use of long range planning. Areas of emphasis include planning, instruction, management and the use of technology associated with this discipline. Course content is aligned with Simpson's Teacher Education Program, and the Iowa Core Curriculum (including the National Core Standards) relevant to the discipline. An extensive practicum of a minimum of 30 hours is included during which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking secondary level teaching endorsements in English/language arts, speech/theatre, or journalism. Prerequisites: Educ 114, 118 and 222 or Educ 500, 506, and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 541P: Secondary Language Arts Education Practicum

This secondary education practicum, which is taken concurrently with Educ 541, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 541. *Offered every fall.* Zero credit.

EDUC 542: World Language Education Seminar

This course examines the history of world languages in the public schools, the issue of world language instruction in the elementary school, while emphasizing long range planning, instructional strategies, management issues, and technology associated with the teaching of world languages. These topics are examined in the context of the National Standards in World Language and those standards' alignment with the Iowa Common Core and the Simpson college teacher Education Standards. An extensive practicum of a minimum of 30 hours is included in which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking secondary level teaching endorsements in French, German, or Spanish. Prerequisites: Educ 114, 118, and 222 or Educ 500, 506, and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 542P: World Language Education Practicum

This education practicum, which is taken concurrently with Educ 542, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 542. *Offered every fall.* Zero credit.

EDUC 543: Secondary Social Studies Education Seminar and Practicum

This course introduces and develops best practices in the facilitation of all areas of social studies taught commonly in the middle- and high schools. It creates a strong awareness of the need and use of long range planning. Areas of emphasis include planning, instruction, management and the use of technology associated with these subject areas. Course content is aligned with Simpson's Teacher Education Program, and the Iowa Core Curriculum (including the National Core Standards) relevant to the discipline. An extensive practicum of a minimum of 30 hours is included in which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking secondary level teaching endorsements in the social sciences, history and government. (Students seeking an endorsement in Economics Instruction may take this course or Edu 546.) Prerequisites: Educ 114, 118, and 222 or Educ 500, 506, and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 543P: Secondary Social Studies Education Practicum

This secondary education practicum, which is taken concurrently with Educ 543, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 543. *Offered every fall.* Zero credit.

EDUC 544: Secondary Science Education Seminar and Practicum

This course introduces and develops best practices in the facilitation of all areas of natural sciences taught commonly in the middle- and high schools. It creates a strong awareness of the need and use of long range planning. Areas of emphasis include planning, instruction, management and the use of technology associated with instruction in the natural sciences. Course content is aligned with Simpson's Teacher Education Program, and the Iowa Core Curriculum (including the National Core Standards) relevant to the discipline. An extensive practicum of a minimum of 30 hours is included in which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking secondary level teaching endorsements in all areas of the natural sciences, e.g. biology, chemistry, or physics. Prerequisites: Educ 114, 118, and 222 or Educ 500, 506, and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 544P: Secondary Science Education Practicum

This secondary education practicum, which is taken concurrently with Educ 544, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 544. *Offered every fall.* Zero credit.

EDUC 545: Secondary Mathematics Education Seminar and Practicum

This course introduces and develops best practices in the facilitation of all areas of mathematics taught commonly in the middle- and high schools. It creates a strong awareness of the need and use of long range planning. Areas of emphasis include planning, instruction, management and the use of technology associated with mathematics instruction. An extensive practicum of a minimum of 30 hours is included in which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking a secondary level teaching endorsement in mathematics. Prerequisites: Educ 114, 118, and 222 or Educ 500, 506, and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 545P: Secondary Math Education Practicum

This secondary education practicum, which is taken concurrently with Educ 545, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 545. *Offered every fall. Zero credit.*

EDUC 546: Secondary Business Education Seminar and Practicum

This course introduces and develops best practices in the facilitation of all areas of business education, e.g. management, accounting, and computer applications taught commonly in the middle- and high schools. It creates a strong awareness of the need and use of long range planning. Areas of emphasis include planning, instruction, management and the use of technology associated with these subject areas. An extensive practicum of a minimum of 30 hours is included in which the student will be actively involved, including the teaching of at least one lesson. Students will be expected to arrange their weekly schedules to accommodate the hours required by the practicum. Students will engage in applied scholarship beyond that expected of undergraduates taking a similar course. Required of all students seeking secondary level teaching endorsements in management. Prerequisites: Educ 114, 118, and 222 or Educ 500, 506 and 508. Must be taken after, or concurrent with, Educ 516. Two credits.

EDUC 546P: Secondary Business Education Practicum

This secondary education practicum, which is taken concurrently with Educ 546, provides an opportunity for students to apply their knowledge in a clinical setting and to practice their skills in an authentic setting. Prerequisites: Educ 500, 506, and 508, and concurrent with Educ 546. *Offered every fall. Zero credit.*

EDUC 547: Collaboration, Consultation, Career Education, and Transitions for Special Education

A study of the knowledge and skills necessary for the collaboration and consultative roles of special education teachers in the integration of individuals with mild and moderate disabilities into the general education curriculum and classroom. Includes strategies for collaboration between special and general education teachers, as well as strategies for working with support services personnel, paraprofessionals, and other individuals involved in the educational program. Includes content on career planning and the transition process for adolescents from school to adult living including sources of services, organizations, and networks for individuals with mild and moderate disabilities, as well as methods of educational and vocational support for students transitioning to post-school settings. Prerequisites: Educ 114, 118, 222, 233, 318 or 500, 506, 508, 513, 518. Two credits.

EDUC 550: Early Intervention Collaboration and Methods

Candidates gain knowledge of the early intervention system as outlined in Part C of IDEA. Candidates will learn about developmentally appropriate intervention and assessment for children and families birth to age three in context of child and family routines, including home and community routines. Candidates will learn how to work with families to enhance child development in major developmental domains. Prerequisites: Educ 114, 118, and 234 or 534. *Offered every fall.* Four credits.

EDUC 551: Special Health Considerations in Early Childhood

Candidates will learn about special health care considerations for young children with special needs, including physical therapy, occupational therapy, speech and language therapy, nutrition and the service coordination involved in working with young children and their families. Prerequisites: Educ 114, 118, and 234 or 534. Two credits. *Offered every spring.* This will be an on-line course.

EDUC 573: Master's Project

In addition to the e-Portfolio, a full semester of student teaching and a student teaching seminar, graduate candidates complete two additional scholarly projects that must be approved by the MAT Coordinator. Examples of scholarly projects include: comprehensive examination, thesis, analysis of an action research study that was conducted during the student teaching semester, an oral examination based on the candidate's oral presentation of the portfolio, etc. Prerequisites: Educ 500, 506, 508, 512, 516, 521, 54X, 588, 589, and any required content area course work. For MAT candidates only. Four credits.

EDUC 574: Master's Project-Continuation

Candidates who do not complete the scholarly project during enrollment in Educ 573 will register for Educ 574 Master's Project Continuation each semester (fall and spring) until the project is successfully completed or until five academic years have passed. Prerequisites: Educ 500 and 506. Zero credits.

EDUC 588: Student Teaching

Student teaching is the capstone experience for licensure candidates. It provides an opportunity for students to apply, practice and demonstrate their knowledge, skills, and dispositions. All initial licensure candidates must complete a minimum of one full semester (15 weeks) of student teaching. Specific sections are designated for the various endorsement programs. A full semester of student teaching is 15 credits. Each section ranges from 1 – 25 credits. Must be taken concurrently with Educ 589 Student Teaching Seminar. Prerequisite: Admission to Level IV.

EDUC 589: Student Teaching Seminar

The student teaching seminar provides support for current student teachers and includes information on ethics, professionalism, and teaching resources. Must be taken concurrently with a full semester of Educ 388/588 Student Teaching. Prerequisite: Admission to Level IV. One credit.

Master of Arts in Criminal Justice

Introduction to the Master of Arts in Criminal Justice (MACJ)

Mission of the Program

Simpson College's Master of Arts degree in Criminal Justice (MACJ) is designed to meet the educational needs of professionals currently employed in the criminal justice system as well as those seeking to gain entry to a criminal justice career. Students enrolled in Simpson's MACJ program will develop a greater understanding of the criminal and juvenile justice process, the causes and conditions that contribute to criminal behavior, the relevant issues in law enforcement, administrative challenges, the adjudication process, and the correctional system. Social justice, fairness, and integrity in one's professional responses to others are integral to the overall mission of Simpson College and will be consistent themes evident in MACJ course work.

In pursuit of the mission of the program, the MACJ learning objectives are:

- To apply criminological and criminal justice theory to concrete situations.
Rationale: development of effective policy requires theoretical application to constructively deal with problematic situations.

- To analyze and interpret criminological and criminal justice system data.

Rationale: good policy decisions are dependent on critical thought and evidence-based evaluations.

- To formulate ethical responses to professional situations.

Rationale: ethical behavior in relationships with colleagues and the public as well as ethical decision making practices are necessary to help ensure a just and fair criminal justice system.

The Curriculum: Core Courses

Most of the core courses will be taught in a hybrid format (combination of class time and on-line instruction) at either Simpson's Ankeny or West Des Moines campus. Core courses are only open to graduate students.

7 Required Courses

| Course | Title |
|--------|---|
| CJ 570 | Leadership in the Criminal Justice System |
| CJ 503 | Seminar in Theories of Criminal Justice and Crime |
| CJ 505 | Standards of Professional Behavior |

| | |
|--------|--|
| CJ 540 | Social Justice and Human Rights Issues |
| CJ 581 | Research Methodologies |
| CJ 582 | Capstone in Criminal Justice |

The Curriculum: Elective Courses

- In-service MACJ students complete three electives
- MACJ students without previous criminal justice experience must take CJ 509 Graduate Student Internship and two electives.

| Course | Title |
|-------------|---|
| CJ 300/500 | Juvenile and Family Law |
| CJ 501 | Victimology |
| CJ 504 | Justice System Decision Making |
| CJ 508 | Legal Issues for Justice Professionals |
| CJ 509 | Graduate Student Internship |
| CJ 539 | Budget Building and Resource Allocation for CJ Agencies |
| CJ 342/542 | Juvenile Delinquency |
| CJ343/543 | Criminology |
| CJ 335/535 | Inequality & Justice |
| CJ 334/534 | Crime and Place |
| CJ 344/544 | Correctional Practices in the U.S. |
| CJ 360/560 | Criminal Law and the Legal Process |
| CJ 580 | Independent Study |
| CJ 590 | Special Topics |
| CJ 545 | Police Effectiveness |
| CJ 546 | Strategic Policing |
| HSV 301/501 | Counseling Strategies I |
| SCJ 341/541 | Crisis Intervention |
| HSV 342/542 | Human Behavior/Social Environment |

| | |
|--------------|--------------------------------|
| Magt 323/523 | Human Resource Management |
| Magt 333/533 | Organization and Behavior |
| Magt 340/540 | Labor and Industrial Relations |

Course Descriptions

Core Courses

| |
|---|
| CJ 503: Seminar in Theories of Criminal Justice and Crime |
| This advanced criminal justice theory class focuses on theory application. Students will be given information about crime, court, corrections, and security or prevention issues and asked to apply particular theoretical schemes in the attempt to understand and create a basis for dealing with issue areas. Graduate standing required. Prerequisite CJ 342/542 or CJ 343/543 or permission of instructor. Four credits. |
| CJ 504: Seminar in Justice System Decision Making |
| This course focuses on discretionary decision making throughout the criminal justice system. Students will examine how to identify and define discretionary decisions in the justice system, how to structure discretionary responses, and how to establish methods for checking discretion. The course will include assessment of policy decisions and the impact of policy on daily functioning of the justice system, as well as systemic effects of decision making. Goals of fairness, justice and equality in criminal justice policy will be critically analyzed. Graduate standing required. Four credits. |
| CJ 505: Standards of Professional Behavior |
| Ethical concerns for justice system professionals will be examined. Dilemmas involving confidentiality and privacy, conflicts of interest, deception, coercion and control, and human subjects review will be explored within the broader context of the concepts of justice, fairness and respect. In addition to theoretical constructs of ethical issues that arise in social science disciplines, various written codes of conduct (such as National Association of Social Workers, American Corrections Association, International Association of Chiefs of Police, American Bar Association, and American Psychological Association) will be examined and analyzed from a justice system policy perspective. Graduate students will read original research and provide in-depth analysis of ethical issues. Graduate standing required. Four credits. |
| CJ 540: Social Justice and Human Rights Issues |
| This course is designed to examine social justice and human rights issues reflected in the U.S. Constitution and the United Nation's Universal Declaration of Human Rights as they interplay in various aspects of the criminal justice system including corrections, juvenile justice, enforcement, administration and legal action. Issues will include, but not be limited to, the influence of sexism, racism, ethnicity, homophobia, ageism, disability and other discrimination in the form of harassment, inappropriate action, group conflict, prejudice and discrimination in the United States and in the world community. Graduate |

| |
|--|
| standing required. Four credits. |
| CJ 570: Leadership in the Criminal Justice System |
| In this seminar, students will learn principles of effective and ethical leadership through various projects and experiences, such as completing intensive case studies and interviews of leaders, identifying and developing themes and principles from these projects, and creating leadership plans to apply for their own careers. Four credits. <i>Offered once every two years.</i> |
| CJ 581: Research Methodologies |
| This course serves as the first of a two-course sequence that will produce an original research project of the student's choice. CJ 581 provides an overview of scientific procedures in criminal justice research. Students will develop a formal prospectus including a research question, literature review, well-conceptualized variables and a research hypothesis. We will explore the nature of causal explanation, the relationship between theory and observation, and the differences between positivist and interpretive models of study. Surveys, experiments, fieldwork and archival methods will be studied with a critical emphasis on development of research designs that are appropriate to particular empirical goals. In the second course of the sequence (CJ 582) students will carry-out the capstone project, which will involve data analysis, findings, and conclusions. Prerequisites: Graduate standing required. Core courses: CJ 502, 503, 505, 540, or with instructor permission. Four credits. <i>Offered Term 1 yearly.</i> |
| CJ 582: Capstone in Criminal Justice |
| This course serves as the second of a two-course sequence (with CJ 581). In this half of the course sequence, students will examine the fundamentals of research showing the interplay between theory, research, the foundation for the use of statistical methods, and interpretation. With these skills, students will take the completed prospectus from CJ 581 and carry out the culminating capstone project that will involve analysis, interpretation of findings, and conclusions. The capstone project offers students the opportunity to demonstrate mastery of the theory and practice of the criminal justice by applying the knowledge gained in this program to a project of the students' choice. This involves completing a project report reflecting the cumulative knowledge gained from these experiences. The completed capstone project will be subject to faculty final approval. Prerequisites: Graduate standing required. Prerequisite: (or Co-req): Core courses: CJ 502, 503, 505, 540, and 581, or with instructor permission. Four credits. <i>Offered during Term 2 yearly.</i> |

Course Descriptions

Elective Courses

| |
|--|
| CJ 500: Juvenile and Family Law |
| This course addresses the legal understandings and issues surrounding juveniles and families in the United States. The links between the criminal justice system and human service agencies will be investigated. Prerequisite: Criminal Justice 220 and Junior or Senior standing. Graduate standing required for 500-level enrollment. Four credits. |

| |
|---|
| CJ 501: Victimology |
| This course will examine the relationship of the victim, the offender, and the society. Students will examine sociological theories as they relate to crime victims, as well as qualitative and quantitative research issues involving crime victims, the impact of victimization, and legal system responses to victims. In addition, students will examine the history of victimization, the impact of criminal trauma on victims and their families, and the current issues facing victims and victim advocates in the criminal justice system. Graduate standing required. Four credits. |
| CJ 508: Legal Issues for Justice Professionals |
| The course examines criminal, administrative and civil law issues that commonly arise among justice agencies, including civil remedies for violations of individuals' constitutional rights; investigative powers and limitations; legal relationships between crime victims and public agencies; public corruption prosecution; and administrative policies and procedures. Graduate standing required. Four credits. |
| CJ 535 Inequality and Justice |
| This course will introduce students to criminological thought on the intersection between crime and multiple social constructs such as race/ethnicity, gender, class, and sexual orientation. The course will consider how these areas impact people's interactions with the criminal justice system as offenders, victims, and workers, as well as how issues of inequality are related to crime and criminal behavior. Graduate standing required. Four credits. Offered every other year. |
| CJ509: Graduate Student Internship |
| Internship experience for Master of Arts degree students in criminal justice. Internship placements are to be in a criminal justice system agency or in an agency that provides direct services to the criminal justice system (e.g. PACE). The internship is supervised by faculty in the MACJ in conjunction with a practitioner within the agency who serves as the field supervisor. Internships involve routine interaction with faculty involving reflection of program objectives (theoretical, methodological, and ethical concerns) within the agency. Prerequisite 20 hours of core requirements. Four credits. |
| CJ 542: Juvenile Delinquency |
| The extent and cause of criminal behavior of children, adolescents, and young adults. Development and operation of juvenile courts and theories and methods of juvenile treatment and rehabilitation are examined. Graduate standing required for 500-level enrollment. Four credits. Graduate standing required. |
| CJ 543: Criminology |
| The extent and cause of adult criminal behavior, adjudication procedures, penal theories and practices, rehabilitation programs, and crime prevention. Graduate standing required. Four credits. |
| CJ 544: Correctional Practices in the U.S. |
| An examination and comparison of past, present, and future rehabilitative and correctional procedures for juvenile delinquents and criminals is undertaken. Various community-based and institutional settings will be analyzed in terms of different measures of success or failure in dealing with clients. Prerequisite: Criminal Justice 342 or 343. Or 542 or 543. Graduate standing required. Four credits. |
| CJ 545: Police Effectiveness |
| The course examines the origins of policing; traditional and innovative policing methods within police organizations and by individual officers; and the relationship between police, the public and society. It includes critical analysis of empirical research on policing efforts and programmatic evaluation. Graduate standing required. Four credits. |

| |
|--|
| CJ 546: Strategic Policing |
| The course focuses on maximizing the use of technology to implement problem-oriented policing strategies in modern police agencies. In addition, it examines the changing reliance on intelligence information, the methods used to gather the information, the development of analytical skills to identify and synthesize relevant data, and the standard practices of intelligence analysis. The course will examine problem-solving by individual police officers and the use of intelligence information to assist in strategic planning by police departments. Graduate standing required. Four credits. |
| HSV 501: Counseling Strategies I |
| The goal of this course is to provide information about the theories and practice skills used in counseling, especially with non-voluntary clients or consumers. Emphasis will be placed on short-term therapy, reality therapy, mediation, cognitive therapy and counseling skill-building. Graduate standing required for 500-level enrollment. Four credits. |
| HSV 541: Crisis Intervention |
| The course is designed to present conceptual frameworks and useful methods of intervention to help us understand and address a variety of crises confronting people in families. The course examines numerous situations which may be family crises and the behavioral manifestations of family members in crisis. Such topics as family violence, divorce/separation/desertion, sexual abuse of children in families, loss of family members through death, chemical abuse, criminal victimization, and suicide are examined within the family context. |
| HSV 542: Human Behavior/Social Environment |
| Survey course designed to introduce the student to various theoretical conceptualizations of the levels of human behavior (societal/cultural, community, organization, group, family, and individual). Students will examine issues related to social, cognitive and environmental factors that contribute to personal choice and decision-making. Graduate standing required for 500-level enrollment. Four credits. |
| Magt 523: Human Resource Management |
| Magt 533: Organization and Behavior |
| A study of the management process with emphasis on qualitative decision making and the human aspects of an organization. Study of psychological and sociological theories of behavior in groups. It is suggested that students take introductory courses in Psychology and Sociology before taking this course. Prerequisite: MAGT-131 |
| Magt 540: Labor and Industrial Relations |

Master of Music in Choral Conducting

Introduction to the Master of Music in Choral Conducting (MMCC)

Mission of the Program

The Master of Music in Choral Conducting offered by Simpson College in partnership with CORO Choral Institute strives to offer a distinctively student-centered experience. The program believes in the creative and intellectual growth of every student and seeks to provide curriculum and experiences that lead to highly-qualified and experienced artist-teachers in choral music. The degree is designed to prepare musicians for careers in choral conducting through graduate-level coursework and professional-level performances.

Simpson College offers a master's degree in choral conducting during the summers only in conjunction with the CORO Choral Institute in Atlanta, Georgia. During the course of study, choral conducting students will engage in academic studies covering choral literature, applied conducting lessons, advanced score study and rehearsal techniques, music theory, music history, and available electives including applied vocal pedagogy, vocal health and body mapping, and choral diction, among others. All students will also be required to participate in professional-level singing with the CORO Vocal Artists, record multiple commercial audio and video recordings, and perform in concert tours as available. In addition, students will have opportunities to participate in masterclasses with established professional musicians, master conductors, and create an extended network of fellow conductors throughout the United States.

The Curriculum:

This program is designed to be offered in an intensive three-summer format. The length of the summer term is 8 weeks.

Total – 36 credits

Nine Required Courses

| Course | Title |
|---------|--|
| Mus 501 | Choral Literature 1 |
| Mus 502 | Choral Literature 2 |
| Mus 503 | Choral Literature 3 |
| Mus 511 | Seminar in Choral Conducting 1 |
| Mus 512 | Seminar in Choral Conducting 2 |
| Mus 513 | Seminar in Choral Conducting 3 |
| Mus 521 | Choral Methods and Rehearsal Techniques |
| Mus 561 | Concert Conducting (take 3 times for total of 4 credits) |
| Mus 571 | Master's Oral Comprehensive Examination – Choral |

Four Music Theory Credits to be selected from the following:

| Course | Title |
|---------|---|
| Mus 531 | Analysis of Musical Scores |
| Mus 532 | Advanced Counterpoint |
| Mus 533 | Advanced Tonal Forms |
| Mus 541 | Graduate Choral Ensemble (take 3 times) |

Four elective credits to be selected from the following:

| Course | Title |
|---------|--------------------------------------|
| Mus 551 | Vocal Pedagogy in the Choral Setting |
| Mus 552 | Choral Diction |
| Mus 553 | Vocal Health and Body Mapping |
| Mus 591 | Special Topics in Choral Conducting |

Course Descriptions

| |
|--|
| MUS 501: Choral Literature 1 |
| One of three semesters included in a complete consideration of the choral literature in context of broader historical movements in music, this course considers topics from the history of choral music tracing the existence of secular small forms and considering multi-cultural music, and contemporary octavos. Four credits. |
| MUS 502: Choral Literature 2 |
| One of three semesters included in a complete consideration of the choral literature in context of broader historical movements in music, this course considers topics from the history of choral music tracing the existence of the mass, requiem, passion, and sacred fixed forms. Four credits. |
| MUS 503: Choral Literature 3 |
| One of three semesters included in a complete consideration of the choral literature in context of broader historical movements in music, this course considers topics from the history of choral music tracing the existence of the oratorio, anthem, motet, and symphonic works. Four credits. |
| MUS 511: Seminar in Choral Conducting 1 |
| One of three semesters included in a study of advanced conducting techniques for choral and instrumental music of all periods. Two credits. |
| MUS 512: Seminar in Choral Conducting 2 |
| The second of three semesters included in a study of advanced conducting techniques for choral and instrumental music of all periods. Prerequisite: Mus 511. Two credits. |
| MUS 513: Seminar in Choral Conducting 3 |
| The third of three semesters included in a study of advanced conducting techniques for choral and instrumental music of all periods. Prerequisite: Mus 512. Two credits. |
| MUS 521: Choral Methods and Rehearsal Techniques |
| An examination of advanced strategies for rehearsing choral ensembles with an emphasis on voice building for groups, rehearsal pacing, and best-practice research in student learning. Two credits. |

| |
|--|
| MUS 531: Analysis of Musical Scores |
| A theoretical analysis of choral, orchestral, and band music as a means of enhancing interpretation and performance. Four credits. |
| MUS 532: Advanced Counterpoint |
| A theoretical consideration of modal counterpoint with techniques of voice-leading through imitative counterpoint. Compositional exercises modeled after sacred vocal polyphony of the sixteenth century, principally Palestrina and Victoria. Additionally, a theoretical consideration of tonal counterpoint with compositional exercises modeled after instrumental polyphony of the eighteenth century, principally J.S. Bach. Four credits. |
| MUS 533: Advanced Tonal Forms |
| A theoretical consideration of music from the period of common practice and its relationship to music composition with special attention to the interplay of melody, harmony, rhythm, and timbre in various structural units. Four credits. |
| MUS 541: Graduate Choral Ensemble |
| Mixed auditioned choir performing representative literature from all periods. One credit. Can be repeated for a total of 3 credits. |
| MUS 551: Vocal Pedagogy in the Choral Setting |
| Students learn the principles which are the foundation of voice teaching methodologies. Principles learned will focus on application in group situations. Students will be exposed to the anatomy, physiology, acoustics, and development of the human voice. Two credits. |
| MUS 552: Choral Diction |
| The course will focus on choral diction in various languages: French, German, Italian, and English. Using the International Phonetic Alphabet (IPA), students will participate in exercises and observe how to improve their students' diction in both choral and private lessons settings. Two credits. |
| MUS 553: Vocal Health and Body Mapping |
| In this course, participants will learn from voice professionals regarding the topics of posture as related to voice, vocal hygiene, and body mapping. Two credits. |
| MUS 561: Concert Conducting |
| Directed experience in concert conducting in partial fulfillment of the degree requirements of MM in Choral Conducting. One credit. |
| MUS 571: Mater's Oral Comprehensive Examination: Choral |
| A comprehensive oral examination in the field wherein the student engages with at least 3 faculty |

members to present a summary of the literature review assigned. The committee members ask questions about any substantive or pedagogic issue. Examinations will be closed to the public and will last approximately one hour. The student must demonstrate (1) excellent communication skills, (2) proficiency with the core MM curriculum, (3) refined critical thinking skills, and (4) the ability to synthesize existing research on the topics chosen. The committee will deliberate its conclusions in private. There are three possible outcomes of the examination: Pass; Conditional pass (conditions to be set by the committee); No pass. Prerequisites: Faculty approval and completion of all degree requirements for the MM Choral Conducting. One credit.

MUS 591: Special Topics in Choral Music

Special topics supplementing regular course offerings proposed by faculty on a group study basis for graduate students. Two credits.

Post Baccalaureate Certificates

Certificate in Accounting

The post baccalaureate certificate requires an individual to complete 28 credits in accounting. Those individuals interested in sitting for professional certification examinations in Iowa may require additional hours in related fields. Professional certification examination information is available in the Division of Continuing and Graduate Programs.

Required:

| | | |
|------|-----|----------------------------|
| Acct | 341 | Intermediate Accounting I |
| Acct | 342 | Intermediate Accounting II |
| Acct | 345 | Advanced Accounting |
| Acct | 353 | Cost Accounting |
| Acct | 354 | Individual Income Tax |
| Acct | 358 | Auditing |

Choose One:

| | | |
|------|-----|---------------------------------------|
| Acct | 355 | Taxation of Business Entities |
| Acct | 359 | Governmental and Nonprofit Accounting |

Certificate in Healthcare Administration

The post baccalaureate certificate requires an individual to complete 28 credit credits in healthcare administration (7 courses at 4 credits each). Those students interested in entering an MBA program or MA in Healthcare Administration are encouraged to investigate the prerequisites for the program.

Required:

| | | |
|------|-----|--|
| Magt | 131 | Management Concepts |
| Acct | 201 | Introduction to Accounting |
| Econ | 100 | Principles of Economics |
| Mktg | 234 | Marketing |
| Phil | 235 | Healthcare Ethics |
| Magt | 310 | Introduction to Health Care Systems in the U.S. |
| Magt | 350 | Management and Administration of Health Care Organizations |

Certificate in Computer Science

The post baccalaureate certificate requires an individual to complete 28 credits in computer science and computer information systems. Those students interested in pursuing graduate work in computer science or computer information systems may require additional credit in science and related areas. Persons interested in this program must meet with either an academic advisor for the Continuing and Graduate Programs or the chairperson of the Department of Computer Science.

Required:

| | | |
|------|-----|---|
| CmSc | 150 | Introduction to Programming |
| CmSc | 155 | Data Structures and Object-Oriented Programming |
| CmSc | 255 | Introduction to Database Systems & SQL |

Elective Courses:

Student must take 16 elective credits in CIS or CmSc 260 and above.

Areas of Specialization

Areas of specializations are offered in database systems, web development, and object-oriented programming. Each specialization has as a prerequisite, experience with at least one high-level object-oriented programming language. This prerequisite may be met by either taking CmSc 150 or by having equivalent experience.

Database Systems Area of Specialization

Students will complete three and a half courses as follows:

Prerequisite: CmSc 150 or equivalent experience.

Required:

CIS 255 Database Systems and SQL
CIS 355 Advanced Database Systems
CIS/CmSc 260+ Elective
CIS 390 Database Systems Portfolio (half course)

Web Development Programming Area of Specialization

Students will complete two full courses and two half courses as follows:

Prerequisite: CmSc 150 or equivalent experience.

Required:

CIS 255 Database Systems and SQL
CIS 260 Java, Visual Basic, or C# (half course)
CIS 305 Web Development
CmSc 390 Web Development Portfolio (half course)

Object-Oriented Programming Area of Specialization

This specialization requires competence in three object-oriented programming languages, chosen from C++, C#, Java, and Visual Basic. Students in this area of specialization will choose classes in consultation with their advisor. This specialization is satisfied by completing the CmSc 150, 155 sequence and completing two CIS 260 programming language courses-.

Students will complete two full courses and three half courses as follows:

Prerequisite: CmSc 150 or equivalent relational database experience.

Required:

| | | |
|------|-----|---|
| CmSc | 155 | Data Structures and Object-Oriented Programming |
| CIS | 260 | Programming Language: Java, C#, VB (half course) |
| CIS | 260 | Second Programming Language: Java, C#, VB (half course) |
| CmSc | 375 | Software Engineering |
| CmSc | 390 | Object-Oriented Programming Portfolio (half course) |

Graduate Certificate

Justice Leadership

This graduate certificate of Justice Leadership requires the successful completion of four courses totaling 16 credits. Each course is eight weeks in length, allowing students to complete the certificate in one academic year.

Students successfully completing the post-baccalaureate certificate in Justice Leadership will gain a greater understanding of procedural justice, bias awareness, tolerance, ethical problem-solving, and leadership development within governments, nonprofits, and private sectors which comprise the criminal justice apparatus.

Required:

CJ 570 Criminal Justice Leadership
CJ 540 Social Justice and Human Rights
CJ 505 Standards of Professional Behavior

and

One Elective from any CJ 500 level course not listed above.

REGISTER
SIMPSON COLLEGE BOARD OF TRUSTEES

2017-2018

Tim Bonney (Ex-Officio)
Senior Pastor
First United Methodist Church
Indianola, Iowa

Jay R. Byers '93
Chief Executive Officer
Greater Des Moines Partnership
Des Moines, IA

Mary Sconiers Chapman
Vice President Emeritus
Des Moines Area Community College
Des Moines, IA

Nicole L. Crain '05
Senior Vice President, Public Policy
Iowa Association of Business and Industry
Des Moines, IA

Michael J. DeVito
Executive Vice President, Mortgage Production
Wells Fargo Home Mortgage
Des Moines, IA

D. Robert Downing '63
Chairman of the Board
Downing Construction, Inc.
Indianola, IA

Steven C. Fiterman '68
President
Ground Development, Inc.
Golden Valley, MN

Ben F. Gaumer '75
Rear Admiral, USN (retired)
BG Adventures, LLC
Indianola, IA

Darrell J. Goodhue '62
District Court Judge, retired
Carlisle, IA

Denise M. Griffey '79
Research Data Analyst
Johnson County Community College
Overland Park, KS

Joseph D. Hall '58
Radiologist, retired
Iowa Radiology, P.C.

Des Moines, IA
Laurie Haller (Ex-Officio)
Resident Bishop, Iowa
The United Methodist Church
Des Moines, Iowa
Terry W. Handley '09
President and Chief Executive Officer
Casey's General Stores, Inc.
Ankeny, IA
Jordan B. Hansell
President
Rockbridge
Columbus, OH
Mark L. Hill '78
Des Moines, IA
Heecheon Jeon (Ex-Officio)
Conference Superintendent, Central District
Iowa Annual Conference of The United Methodist Church
Des Moines, IA
Steven G. Johnson '81
President/Chief Executive Officer
Careview Communications
Lewisville, TX
Ronald L. Keller
President and Chief Executive Officer
Aureon
West Des Moines, Iowa
Sean M. Kennedy '92
President and Chief Executive Officer
The IMT Group
West Des Moines, IA
Gage A. Kent
Chairman and Chief Executive Officer
Kent Corporation
Muscatine, IA
Linda W. Koehn
Des Moines, IA
John T. Lawlor '73
Principal and Founder
The Lawlor Group, Inc.
Minneapolis, Minnesota
Terrance J. Lillis '77
Executive Vice President and Chief Financial Officer
Principal Financial Group
Des Moines, IA
Barbara A. Miller '64
Executive Director
Center for Education in Law and Democracy

Denver, CO
Mark C. Miller '79
North America Office Manager
DuPont Pioneer
Johnston, IA
Alejandro Munoz
Vice President Global Commercial Business
DuPont Pioneer
Johnston IA 50131
Owen J. Newlin
Senior Vice President and Director, retired
Pioneer Hi-Bred International, Inc.
Des Moines, IA
John R. Norris, Jr. '81
Owner
State Public Policy Group
West Des Moines, Iowa
Kaela L. Phillips '06
Instructional Design Consultant
Wells Fargo
West Des Moines, Iowa
Nile D. Ramsbottom '66
Senior Advisor
Renewable Energy Group
Innsbrook, MO
Sunnie Richer
Chairman
Doextra Corporation
Des Moines, IA
Robert G. Riley, Jr.
Chairman
Riley Resource Group
Des Moines, IA
Gary L. Ruble '63
Chairman of the Board, retired
Multi-Tech, Inc.
Indianola, IA
Michael A. Sadler '89
Assistant Vice President, Public Policy
CenturyLink
Des Moines, IA
Thomas C. Shandley '75
Vice President for Student Life/Dean of Students
Davidson College
Davidson, NC
Jay K. Simmons (Ex-Officio)
President
Simpson College

Indianola, IA
James C. Spooner '82
Senior Vice President-Wealth Management
UBS Financial Services
West Des Moines, IA
Deanna Strable-Soethout
President, U.S. Insurance Solutions
Principal Financial Group
Des Moines, IA
Dustin L. Thomas '07
Investor Relations Manager
BH Management
Des Moines, IA
Kirk J. Tyler
President
Atlantic Bottling Company
Waukee, IA
Richard M. Willis '74
President
Willis Auto Campus
Clive, IA

Honorary Trustees

Douglas J. Barakat '68
Senior Vice President, retired
American Republic Insurance Company
Boulder, CO
Wayne L. Carse '50
President
Carse Oil Company, Inc.
Orlando, FL
Jerry L. Chicoine
Chairman and Chief Executive Officer, retired
Pioneer Hi-Bred International, Inc.
Scottsdale, AZ
Karen A. Conner '69
Professor Emeritus
Drake University
Incline Village, NV
Allison Fleming
Des Moines, IA
Barbara M. Gartner
Des Moines, IA
Michael G. Gartner
Chairman
The Iowa Cubs
Des Moines, IA

Fred S. Hubbell
Member Executive Group, retired
ING Group
Des Moines, Iowa

Robert L. Lester '64
Senior Vice President, retired
Iowa Power
Indianola, IA

Mary Rose Main '53
National Executive Director, retired
Girl Scouts of the U.S.A.
New York, NY

Marvin E. Mazie
Chairman of the Board, retired
Firststar Bank of Des Moines
San Diego, CA

Lizz S. Nichols
Vice President
Noble Ford, Inc.
Indianola, IA

James R. Opl't '72
Senior Vice President, Investments
UBS Financial Services
West Des Moines, IA

James M. Reed '54
Scottsdale, AZ

Charles E. Rohm
Executive Vice President, retired
Principal Financial Group
Scottsdale, AZ

Ralph F. Schlenker
Senior Vice Chairman, retired
MidAmerican Energy
Indianola, IA

Douglas Shull
Indianola, IA

H. Richard Smith '53
Of Counsel
Ahlers & Cooney, P.C.
Fort Myers Beach, FL

Keith R. Swanson '54
Physician
Atlantic, IA

Marilyn M. Vernon
Newton, IA

Fred W. Weitz
President
Essex Meadows, Inc.

Des Moines, IA
A. Roger Witke '54
Of Counsel
Whitfield and Eddy, PLC
Des Moines, IA

CABINET LEVEL ADMINISTRATORS

| | |
|--------------------------|--|
| Jay K. Simmons, Ph.D. | President Hillman Hall 961-1566 |
| Kent A. Eaton, Ph.D. | Senior Vice President and Academic Dean Hillman Hall 961-1560 |
| Cathy Hoch, B.A. | Vice President for Business and Finance Hillman Hall 961-1398 |
| Kelley L. Bradder, B.A. | Vice President for Information Technology Services/ Chief Information Officer McNeill Hall 961-1621 |
| Jill M. Johnson, B.A. | Vice President for Marketing and College Relations Hillman Hall 961-1595 |
| Robert J. Lane, M.S. | Vice President for College Advancement Hillman Hall 961-1417 |
| Heidi Levine, Ph.D. | Vice President for Student Development Kent Campus Center 961-1617 |
| Brian Niemuth, M.A. | Athletic Director Cowles Athletic Center 961-1670 |
| Deborah J. Tierney, B.A. | Vice President for Enrollment College Hall 961-1699 |

**SIMPSON COLLEGE
FULL-TIME FACULTY
2017-18**

- KEDRON BARDWELL**, Ph.D. (2005) Professor of Political Science
Chair of the Department of Political Science; Head of the Division of Social Science
B.A., Augustana College, 1996; M.A., The University of Iowa, 1997
Ph.D., The University of Iowa, 2002
- MARK E. BATES**, Ph.D. (1997) Professor of Spanish
Chair of the Department of World Language & Culture Studies
B.A., Ohio University, 1979; M.A., Miami University, 1983
Ph.D., University of Kansas, 1987
- BETH BEGGS**, Ph.D. (2013) Assistant Professor of English, Writing Across the Curriculum
B.A., West Georgia College, 1996; M.A., State University of West Georgia, 2003;
Ph.D., The University of Georgia, 2013
- JOHN BENOIT**, Ph.D. (1994) Professor of Music
B.M., Louisiana State University, 1985; M.M., University of Texas, 1987
Ph.D., University of Texas, 1994
- HEIDI BERGER**, Ph.D. (2008) Associate Professor of Mathematics
B.A., Coe College, 2002; M.S., University of Nebraska-Lincoln, 2004
Ph.D., University of Nebraska-Lincoln, 2008
- JACQUELINE (JACKIE) W. BRITTINGHAM**, Ph.D. (1999) Professor of Biology
Head, Division of Natural Science
B.S., Philadelphia College of Pharmacy and Science, 1989
Ph.D., Thomas Jefferson University, 1994
- MARK BRODIE**, Ph.D. (2008) Associate Professor of Computer Science
B.S., University of Witwatersrand, South Africa, 1989; M.S., University of Illinois,
Urbana-Champaign, 1992; Ph.D., University of Illinois, Urbana-Champaign, 2000
- BRUCE BROWN**, M.M. (2003) Assistant Professor of Music
B.A., Westmar College, 1983; M.M., Stephen F. Austin State University, 1985
- JUSTIN BROWN**, Ph.D. (2011) Associate Professor of Biology
B.S., University of California, 2005; M.S., Stanford University, 2008;
Ph.D., Stanford University, 2011
- ADAM M. BRUSTKERN**, Ph.D. (2010) Associate Professor of Chemistry
Co-Chair of the Department of Chemistry and Physics
B.S., University of Northern Iowa, 2002; M.S., University of Illinois at Chicago, 2003
M.A., Washington University, 2005; Ph.D. Washington University, 2009
- CAL BUSBY**, M.A., LAT, ATC, (2009) Assistant Professor of Sport Science; Director of
Athletic Training Program; Athletic Trainer
B.A., Simpson College, 2009; M.A., Simpson College, 2010
- JONATHON J. BUTTS**, Ph.D. (2011) Associate Professor of English
B.A., Appalachian State University, 1995; M.A., Syracuse University, 1999
Ph.D., Syracuse University, 2006

PATRICIA (TRICIA) K. CALKINS, Ph.D. (1997) Professor of German
 Head of the Division of Humanities
 B.A., Gustavus Adolphus College, 1980; M.A., Indiana University, 1983
 Ph.D., Indiana University, 1993

MAEVE B. CALLAN, Ph.D. (2009) Associate Professor of Religion
 B.A., Pomona College, 1992; M.Phil, University of Dublin, 1994
 M.A., Northwestern University, 1998; Ph.D., Northwestern University, 2002

LISA CARPONELLI, M.S.J. (2009) Associate Professor of Multimedia Communication
 Head of the Division of Business Administration & Multimedia Communication
 B.S., Miami University, 1995; M.S.J., Northwestern University, 1997

LAURA CESARCO EGLIN, Ph.D. (2017) Assistant Professor of Spanish
 B.A., The Hebrew University of Jerusalem, 2002;
 M.A., The Hebrew University of Jerusalem, 2007;
 M.F.A., University of Texas at El Paso, 2010;
 Ph.D., University of Colorado at Boulder, 2016

YOONHO CHOI, Ph.D. (2017) Visiting Assistant Professor of Economics
 B.A., Sungkyunkwan University, 1999; M.A., Sungkyunkwan University, 2002;
 M.A., Illinois State University, 2012; Ph.D., Iowa State University (exp May 2017)

SHANE A. COX, M.B.A. (2010) Associate Professor of Accounting
 B.A., Simpson College, 2005; M.B.A., Drake University, 2010

PAUL VINCENT CRAVEN, Ph.D. (2006) Associate Professor of Computer Science
 Chair of the Department of Computer Science
 B.A., Simpson College, 1994; M.S., University of Missouri-Rolla, 1995
 Ph.D, University of Idaho, 2009

KATRINA P. CUMMINGS, Ph.D. (2017) Assistant Professor of Education (Early Childhood)
 B.A., University of North Carolina at Chapel Hill, 2004;
 M.A., North Carolina Central University, 2008;
 Ph.D., University of North Carolina at Greensboro, 2015

CAROLYN E. DALLINGER, J.D. & Ph.D. (2003) Professor of Social Work and Criminal
 Justice; Chair of the Department of Sociology and Criminal Justice
 B.A., Simpson College, 1979; M.S.W., University of Washington, 1983
 J.D., Southern University, 1989; Ph.D., Iowa State University, 2015

TRACY A. DINESEN, Ph.D. (2005) Professor of Spanish & Associate Dean
 B.A., University of Colorado at Boulder, 1998
 M.A., University of North Texas, 2000; Ph.D., University of North Texas, 2006

LINDSAY DITZLER, Ph.D. (2014) Assistant Professor of Chemistry (LOA Fall 2016)
 B.A., Monmouth College, 2007; Ph.D., University of Iowa, 2012

AMY M. DOLING, Ph.D. (2002) Professor of Biology
 Chair of the Department of Biology
 B.S., Emory University, 1996; Ph.D., Harvard, 2002

JACY DOWNEY, Ph.D. (2015) Assistant Professor of Health Services (BAE)
 B.A., Simpson College, 1997; M.P.H. Des Moines University, 2001;
 Ph.D., Iowa State University, 2014

APRIL DRUMM-HEWITT, Ph.D. (2013) Assistant Professor of Psychology (LOA Fall 2017)
 B.S., The College of New Jersey, 2007; M.S., Binghamton University, 2009;
 Ph.D., Binghamton University, 2012

STEPHEN (STEVE) P. DUFFY, M.S. (1996) Catalog Librarian; Associate Professor
 B.A., Fordham University, 1971; M.A., University of Chicago, 1976
 M.L.I.S., Dominican University, 1993

CYNTHIA (CYD) M. DYER, M.A. (1978) College Librarian/Archivist; Professor
 B.A., University of Iowa, 1977; M.A., University of Iowa, 1978

MICHAEL (MIKE) ECKERTY, D.M.A. (2008) Associate Professor of Music
 B.M.E., Baylor University, 1996; M.M. (Bassoon Performance) University of
 Missouri-Kansas City, 2001; M.M. (Conducting) University of Missouri-Kansas
 City, 2002; D.M.A., University of Georgia, 2008

JOHN W. EPPERSON, Ph.D. (1977) Professor of Political Science
 Ruth Harp Chair in Political Science
 B.A., Centre College of Kentucky, 1972; M.A., University of Virginia, 1975
 Ph.D., University of Virginia, 1980

DONALD (DON) D. EVANS, Ph.D. (1999) Professor of Psychology
 Chair of the Department of Psychology; B.A., Mankato State University, 1982
 Ph.D., State University of New York at Albany, 1988

JANET S. EVERHART, Ph.D. (2003) Professor of Religion
 Chair of the Department of Religion
 A.B., University of California at Davis, 1978; M.Div., Drew University, 1981
 Ph.D., Iliff School of Theology and University of Denver, 2003

MARK S. FREYBERG, Ph.D. (1996) Professor of Sociology
 B.A., University of Wisconsin - Green Bay, 1987
 M.A., University of Michigan, 1991; Ph.D., University of Michigan, 1995

WILLIAM B. FRIEDRICKS, Ph.D. (1988) Professor of History
 Anna D. Hunt Distinguished Faculty Chair in History
 B.A., University of California, San Diego, 1980; M.A., University of Southern
 California, 1985; Ph.D., University of Southern California, 1986

MARK E. GAMMON, Ph.D. (2003) Professor of Religion & Associate Dean
 Matthew Simpson Endowed Chair in Religion
 B.A., Hampden-Sydney College, 1991; M.Div., Duke University, 1996
 Ph.D., Boston College, 2006

RICK GOETZ, B.A. (2007) Instructor of Theatre Arts
 B.A. Dickinson State College, 1986; B.S. Dickinson State College, 1986

MARK C. GREEN, Ph.D. (1984) Professor of Management
 B.A., Lawrence University, 1973; Ph.D., Cornell University, 1980
 M.B.A., Syracuse University, 1982

ELISABETH (LIZ) A. GRIMSBO, M.A. (2000) Serials Librarian; Assistant Professor
 B.A., University of Northern Iowa, 1981; M.A., University of Iowa, 1982

HEATHER GROBEN, Ph.D. (2012) Assistant Professor of Psychology
 B.A., St. Olaf College, 2000; M.P.A., University of Wisconsin, 2002;
 M.S., University of Wisconsin, 2006; Ph.D., University of Wisconsin, 2011

JESSICA L. M. GUTHRIE, M.F.A. (2014) Assistant Professor of Theatre
 B.A., Texas A&M University, 2000; M.F.A., University of Georgia, 2004

MICHAEL (MIKE) J. HADDEN, M.S., ATC/L CSCS (1997) Professor of
 Sport Science; Athletic Trainer; Strength and Conditioning
 B.A., Buena Vista University, 1990; M.S., University of Kansas, 1997

MARCY HAHN, Ph.D. (2014) Assistant Professor of Education
 B.A., University of Nebraska, 1986; M.Ed., University of Nebraska, 1998;
 Ph.D., Iowa State University, 2015

CORYANNE HARRIGAN, Ph.D. (2001) Professor of English
 Chair of the Department of English
 B.A., Mary Washington College, 1991; M.A., Purdue University, 1995
 Ph.D., Purdue University, 2001

ANASTASIA IZMAYLOVA, Ph.D. (2017) Visiting Assistant Professor of Spanish
 B.A., International University in Moscow, 2010; M.A., University of Northern Iowa, 2012;
 Ph.D., University of Iowa (exp. May 2017)

SHARON J. JENSEN, Ph.D. (1995) Professor of Education
 B.A., Simpson College, 1985; M.S. Iowa State University, 1993
 Ph.D., Iowa State University, 2000

LINDA JERMELAND, M.A. (2014) Instructor of Education
 B.A., University of Northern Iowa, 1985; M.A., University of Northern Iowa, 1992

MARK W. JUFFERNBRUCH, J.D., C.P.A. (1999) Professor of Accounting
 Chair of the Department of Business Administration & Economics
 B.S., Illinois State University, 1991; J.D., University of Iowa, 1996
 CPA, State of Illinois

MIRIAM (MIMI) KAMMER, Ph.D. (2013) Assistant Professor of Theatre
 B.A., King's College, 2000; M.A., Humboldt State University, 2005;
 Ph.D., University of Washington, 2011

ARYN KRUSE, Ph.D. (2014) Assistant Professor of Education
 B.S., Iowa State University, 2002; M.A.T., Iowa State University, 2007;
 Ph.D., Iowa State University, 2012

MATTHEW LAU, M.M. (2011) Assistant Professor of Music
 B.S., Indiana University, 1981; M.M., Eastman School of Music, 1983

DENISE LEIFKER, Ph.D. (2014) Assistant Professor of Criminal Justice
 B.S., University of Wisconsin, 2000; M.A., University of Nebraska, 2002;
 Ph.D., University of Nebraska, 2009

KATHRYN (KATE) LERSETH, Ph.D. (2008) Associate Professor of Education
 B.S., Iowa State University, 2002; M.A., Viterbo University, 2006
 Ph.D., Iowa State University, 2013

TODD A. LITTLE, D.Sc. (1998) Assistant Professor of Management Information Systems
 B.A., University of Northern Iowa, 1993; M.A.E, University of Northern Iowa, 1996;
 M.S., Dakota State University, 2009; D.Sc., Dakota State University, 2013

M. REBECCA (BECCA) LIVINGSTONE, Ph.D. (2007) Associate Professor of History
 Chair of the Department of History
 B.A., Lawrence University, 1997; M.A., Tulane University, 2001
 Ph.D., Tulane University, 2007

DEREK LYONS, Ph.D. (2012) Assistant Professor of Chemistry
 B.A., Simpson College, 2007; Ph.D., University of Michigan, 2012

ALI MADANIPOUR, Ph.D. (2017) Assistant Professor of Sociology
 B.S., Shahid Beheshti University, 2002; M.S., Shahid Beheshti University, 2005;
 Ph.D., Texas Woman's University, 2014

EDUARDO MAGALHAES III, Ph.D. (1991) Professor of Political Science
 B.A., Monmouth College, 1987; Ph.D., University of Iowa, 1991

BERNARD MCDONALD, D.M. (2011), Associate Professor of Music
 G. Dewey and M. Maine Larsen Chair in Opera and Musical Coaching
 B.A., Royal Scottish Academy of Music & Drama, 1996;
 Associateship of the Royal College of Music, London, 1996;
 Licentiate of the Royal Schools of Music, UK, 1997;
 Artist Diploma, University of Cincinnati College-Conservatory of Music, 2000;
 M.M., University of Glasgow, 2010; D.M., Indiana University, 2015

STEVEN J. MCLEAN, M.F.A. (1991) Professor of Theatre Arts
 B.S., University of Evansville, 1982; B.A., University of Evansville, 1982
 M.F.A., Pennsylvania State University, 1986

TIMOTHY (TIM) A. MCMILLIN, D.M.A. (2004) Professor of Music
 Chair of the Department of Music; B.M., Simpson College, 1997;
 M.M., University of St. Thomas, 2004; D.M.A., Michigan State University, 2010

CLINTON (CLINT) K. MEYER, Ph.D. (2008) Associate Professor of Biology &
 Environmental Science
 B.S., Wayne State College, 1997; M.S., Kansas State University, 2000
 Ph.D., Southern Illinois University-Carbondale, 2007

SARAH (SAL) A. MEYERS, Ph.D. (1995) Professor of Psychology
 B.A., Carleton College, 1988; Ph.D., University of Minnesota, 1996

MARILYN K. MUELLER, M.B.A., J.D. (1986) Professor of Management
 B.S., University of Wisconsin-Platteville, 1976; M.B.A., J.D., Drake University, 1981

JANE MURPHY, M.A. (2012) Assistant Professor of Multimedia Communication
 B.A., University of Iowa, 1993; M.A., University of Iowa, 2001

JENNIFER ROSS NOSTRALA, M.F.A. (1990) Professor of Theatre Arts
 Chair of the Department of Theatre Arts
 B.A., Simpson College, 1985; M.F.A., The University of Texas at Austin, 1988

JUSTIN NOSTRALA, M.F.A. (2001) Professor of Art
 Head of the Division of Visual & Performing Arts
 B.A., Simpson College, 1986; M.A., The University of Iowa, 1998
 M.F.A., The University of Iowa, 1999

ROBERT (BOB) NUTGRASS, M.S. (1990) Professor of Sport Science
 Chair of the Department of Sport Science and Health Education
 B.A., Iowa Wesleyan College, 1978; M.S., Western Illinois University, 1982

DAVID A. OLSGAARD, Ph.D. (1997) Professor of Physics
 Co-Chair of the Department of Chemistry and Physics
 B.S., North Dakota State University, 1981; Ph.D., Old Dominion University, 1992

DEAN (DEANO) A. PAPE, B.A. (1994) Instructor, Assistant Director of Speech & Debate
 B.A., Central College, 1994

GOWUN PARK, Ph.D. (2017) Assistant Professor of Economics
 B.A., Yonsei University, 2000; B.S., State University of New York at Albany, 2006;
 M.A., New York University, 2010; Ph.D., City University of New York (exp May 2017)

MICHAEL (MIKE) PATTERSON, Ph. D., (1994) Professor of Music
 B.M., Simpson College, 1975; B.M., Education Certification, Simpson College,
 1979; M.A., University of Iowa, 1978; Ph.D., University of Oklahoma, 1991

JOHN ADAMS PAULEY, Ph.D. (1990) Professor of Philosophy
 Chair of the Department of Philosophy
 B.A., University of Massachusetts at Amherst, 1982
 M. A. University of North Carolina, 1987; Ph.D., University of North Carolina, 1991

MARY E. PETERSON, M.A. (2001) Instruction Librarian; Assistant Professor
 B.A., Iowa State University, 1994; M.A., University of Wisconsin-Milwaukee, 1996

MEGAN J. PILCHER, M.S., LAT, ATC, (2012) Assistant Professor of Sport Science; Athletic
 Trainer; B.A., Loras College, 2007; M.S., Western Illinois University, 2011

JAMES (JAMIE) POULSEN, (2006) Instructor of Music
 B.A., Buena Vista University, 1984; M.M., University of South Dakota, 1985

NICOLAS (NICK) WOLFE PROCTOR, Ph.D. (1998) Professor of History
 B.A., Hendrix College, 1990; M.A., University of Kentucky, 1991
 M.A., Emory University, 1995; Ph.D., Emory University, 1998

BARBARA K. RAMOS, Ph.D. (2004) Professor of Education
 Chair of the Department of Education; B.A., Central College, 1984
 M.A., Eastern Kentucky University, 1988; Ed.S., Drake University, 2002;
 Ph.D., Iowa State University, 2006

RYAN L. REHMEIER, Ph.D. (2006) Associate Professor of Biology & Environmental Science
 B.S., Trinity University, 1997; M.S., Kansas State University, 2000
 Ph.D., Kansas State University, 2005

NICOLAS REY-LE LORIER, Ph.D. (2016) Assistant Professor of Physics
 M.A., Universite de Montreal, 2011; Ph.D. Cornell University, 2016

DAVID (DAVE) RICHMOND, MFA (2000) Professor of Art
 BFA, University of Iowa, 1981; M.A., University of Iowa, 1986
 MFA, University of Iowa, 1987

KIMBERLY ROBERTS, D.M.A. (2006) Associate Professor of Music
 B.M., Simpson College, 1998; M.A., Louisiana State University, 2000
 DMA, Louisiana State University, 2007

BRIAN A. RODESCH, D.A. (2017) Visiting Professor of Music
 B.M., University of Minnesota, 2005; M.M., East Carolina University, 2009;
 D.A., University of Northern Colorado, 2016

GABRIELLE ROSE-CURTI, Ph.D. (2009) Associate Professor of Art
 Chair of the Department of Art
 B.A., Indiana University, 1992; M.A., Rutgers University, 1997
 Ph.D., Rutgers University, 2002

DARYL SASSER, Ph.D. (2007) Assistant Professor of History
 B.A., University of North Carolina, 1992; M.A., University of Southern Maine, 2001
 Ph.D. Union Presbyterian Seminary, 2010

MARK SIEBERT, M.S. (2013) Assistant Professor of Multimedia Communication
 B.S., Bethel College, 1985; M.S., University of Kansas, 1989

LYDIA SINAPOVA, Ph.D. (1999) Professor of Computer Science
 B.S., Sofia University, Bulgaria, 1973; M.S., Sofia University, Bulgaria, 1975
 Ph.D., Sofia University, Bulgaria, 1995

PATRICIA (PAT) BINEK SINGER, Ph.D. (1982) Professor of Biology
 George Washington Carver Chair in Natural Sciences
 B.A., St. Olaf College, 1976; Ph.D., Kansas State University, 1981

KATIE M. SMITH, Ph.D. (Spring 2017) Assistant Professor of Sport Science
 B.A., Simpson College, 2009; Ph.D., Iowa State University, 2014

NANCY ST. CLAIR, Ph.D. (1990) Professor of English
 Helen Harp Hery Endowed Chair in Language and Literature
 B.S.S., Cornell College, 1974; Ph.D., University of Iowa, 1982

BRIAN J. STEFFEN, Ph.D. (1989) Professor of Multimedia Communication
 Chair of the Department of Multimedia Communication
 B.A. Iowa State University, 1981; M.S., Iowa State University, 1987
 Ph.D. University of Iowa, 1995

ROSS SWEET, Ph.D. (2017) Assistant Professor of Mathematics
 B.A., Northwestern University, 2006; Ph.D., Boston University, 2013

KELLY SWINTON, M.B.A. (2015) Assistant Professor of Accounting
 B.A., University of Northern Iowa, 1988; M.B.A., Drake University, 1994

CHAD TIMM, Ph.D. (2016) Associate Professor of Education
 B.A., Simpson College, 1995; M.A., Iowa State University, 2002
 Ph.D., Iowa State University, 2008

KATHERINE VANCE, Ph.D. (2016) Assistant Professor of Mathematics (started spring 2017)
 B.A., Columbia University, 2010; M.A. Rice University, 2011
 Ph.D., Rice University, 2016

MARTHA ELLEN (MURPHY) WAGGONER, Ed.D. (1992) Professor of Mathematics
 Chair of the Department of Mathematics
 B.S., Arkansas Tech University, 1981; M.S., Oklahoma State University, 1988
 Ed.D., Oklahoma State University, 1994

JUDITH (JUDY) A. WALDEN, Ph.D. (2009) Associate Professor of History
 B.A., Carleton College, 1986; Ph.D., Northwestern University, 1999

JOHN H. WALKER, M.B.A. (2016) Assistant Professor of Management
 B.S., Iowa State University, 1995; M.B.A., University of Iowa, 2002

SPENCER A. WAUGH, M.A. (2013) Instructor of Speech and Debate
 Chair of the Department of Speech & Debate
 B.A., Central College, 1998; M.A., The University of Nebraska, 2008

NICOLLE L. WHALEN, M.S. (2001) Associate Professor of Sport Science
 B.A., Simpson College, 1998; M.S., Iowa State University, 2000

SHARON WILKINSON, Ph.D. (2006) Professor of French
 B.A., Elizabethtown College, 1990; M.A., University of Delaware, 1992
 Ph.D., Pennsylvania State University, 1995

ANN WOLDT, M.F.A. (2007) Assistant Professor of Theatre Arts
 B.A., Olivet College, 1990; MFA, University of Nebraska-Lincoln, 1993

ALLISON B. WOLF, Ph.D. (2004), Professor of Philosophy
 B.A., Brandeis University, 1997; M.A., Michigan State University, 1999
 Ph.D., Michigan State University, 2004

DAVID M. WOLF, M.F.A. (2000) Professor of English
 B.A., University of Iowa, 1982; M.F.A., University of Michigan, 1991

PATRICIA (PATTI) A. WOODWARD-YOUNG, Ph.D. (1991) Professor of Education
 Head of the Division of Education and Sport & Health Sciences;
 B.S., Milligan College, 1983; M.Ed., Rutgers University, 1987;
 Ph.D., University of Iowa, 1996

GRADUATE PROGRAM ADMINISTRATION

Amy Gieseke

Dean of Continuing, Graduate & Online Programs

B.A., University of Northern Iowa, 2004;

MPPM, University of Southern Maine, 2008;

Ed.D., Northeastern University, 2014

Marcy Hahn, Ph.D.

Director, Graduate Education Programs

(2014) Assistant Professor of Education

B.A., University of Nebraska, 1986;

M.Ed., University of Nebraska, 1998;

Ph.D., Iowa State University, 2015

Denise Leifker, Ph.D.

Director, Master of Arts in Criminal Justice

(2014) Assistant Professor of Criminal Justice

B.S., University of Wisconsin, 2000;

M.A., University of Nebraska, 2002;

Ph.D., University of Nebraska, 2009

Timothy (Tim) A. McMillin, D.M.A.

Director, Master of Music in Conducting

(2004) Professor of Music

Chair of the Department of Music

B.M., Simpson College, 1997;

M.M., University of St. Thomas, 2004;

D.M.A., Michigan State University, 2010