

Simpson College President's Leadership Certificate

General

The President's Leadership Certificate is a new initiative which seeks to develop and recognize leaders. It is a 3-phase developmental model leadership certificate program. All Simpson students are eligible to enroll, although failure to complete program requirements results in an indefinite probationary period until requirements are satisfied. The three levels are Bronze, Silver, and Gold. Requirements for each are as follows:

Bronze

- Student must complete three in depth experiences with a minimum time commitment of 40 self reported hours for each experience.
- Student must attend Bronze-level leadership retreat to be held second semester.
- Student must attend peer-led reflection meetings.
- Student must maintain a TBD grade point average.

Silver (effective 2011-2012)

Student must complete Bronze requirements and the following:

- Student must complete three additional in depth experiences with a minimum time commitment of 40 self-reported hours for each experience.
- Student must attend Silver-level leadership retreat to be held first semester.
- Student must attend resume reflection session with Career Services staff.
- Student must prepare and present oral presentation about their leadership experience at Simpson. Audiences may be leadership retreatants, community partners, board of trustees members, alumni, attendees at a forum event a la Tuesdays with a Professor, etc.

Gold (effective 2011-12)

Student must complete Silver requirements and the following:

- Student must complete three additional in depth experiences with a minimum time commitment of 40 self-reported hours for each experience.
- Student must attend Gold-level leadership retreat to be held first semester.
- Student must help plan and facilitate Bronze-level leadership retreat.
- Student must lead small group reflection meetings for Bronze-level participants.
- Student must write reflection essay about their leadership experience at Simpson.
- Student must work with CVIL staff to finalize their leadership transcript for submission to President Byrd for his signature.

Other Notes

- Students can complete no more than one level of the program in an academic year; students wishing to achieve Gold certification will be required to complete Bronze requirements by end of sophomore year.
- The Simpson College mission statement, the strategic initiatives of the college and the Social Change Model of leadership development will set the context for reflection for participants preparing oral presentations, written reflections, leading small group reflection sessions, etc.
- An annual leadership awards dinner will honor all participants at the end of each academic year.
- The necessary "soft launch" of this new initiative translates to no levels of recognition during the first two years. Participants who complete the requirements of the Bronze level will be awarded a general certificate, rather than a Bronze-level certificate. The Bronze, Silver, and Gold levels of certification will go into effect for **year three** of the program.
- The President's Leadership Certificate program will be overseen by Center for Vocation and Integrative Learning (CVIL) staff and the Leadership Advisory Board.

Application

- Watch for announcements regarding the web-based application procedure in early Fall 2009. Every Simpson student is eligible to apply.
- Become a fan of the brand new "Simpson College CVIL Leadership" Facebook page to stay up to date on all the latest leadership development opportunities at Simpson.