

Greek Life Anti-Hazing Policy

Greek Life, in accordance with the state of Iowa's anti-hazing law and Simpson College's code of conduct, defines hazing as any act or action taken, however communicated, involving or resulting in abusive physical contact or mental harassment of a member or prospective member, whether on or off the organization premises, campus, or place where chapters or prospective members meet, designed to, or the result of which is to produce excessive mental or physical discomfort, embarrassment or harassment. Furthermore, hazing is also defined as any action or situation that involves ridicule, any form of verbal or physical harassment or abuse, engaging in public stunts, morally degrading or humiliating behavior of games, food/sleep deprivation, food/alcohol/drug consumption, and threatening in any manner or form for the purpose of cajoling individuals into secrecy in regard to breaches of this statement. Excessive demands on a student's time so as to interfere with academic performance are also prohibited.

Consent by an individual to hazing does not relieve the organization of responsibility. Any chapter found in violation of this hazing policy may be subject to suspension or removal of recognition by the College. No student should ever be in a situation that either is physically or psychologically harmful. If you have questions or concerns, please contact the Greek Advisor at 515-961-1736.

HAZING DEFINED BY EXAMPLE: (Following examples not all inclusive)

SUBTLE HAZING: Actions that are in conflict with the College or group's standards of conduct. Any activity or attitudes directed toward a pledge/associate member/new member/member (hereinafter known as "individual") which ridicules, humiliates, or embarrasses. For example:

- Calling individuals demeaning names
- Silence periods
- Threatening individuals with what might happen during initiation
- Any form of demerits
- Requiring individuals to call members certain names
- Scavenger hunts of any type
- Phone or house duties if only assigned to individuals

HARASSMENT HAZING: Any action that may cause mental anguish or physical discomfort to a member or individual. Any activity or attitude directed toward an individual which confuses, frustrates, or causes undue stress.

For example:

- Hell night or Hell week
- Verbal abuse
- Personal services such as carrying books, running errands
- Requiring individuals to wear ridiculous costumes or sing embarrassing songs
- Requiring only individuals to enter by back door
- Stunt night or skit night with demeaning or crude skits
- Line ups or interrogations of any type
- Mock initiation

DANGEROUS HAZING: Any activity or attitude which may endanger the life or health of an individual. Any action or activity which has the potential to cause bodily injury or permanent psychological damage. For example:

- Requiring walking, standing, sitting, or lying in any unpleasant substance or position
- Sexual harassment or abuse
- Alcohol or drug consumption
- Forced eating or drinking
- Blindfolding
- Placed in a confined area
- Physical abuse

Depending on the nature of the offense, severe penalties may be enacted at the discretion of the College or inter/national headquarters (if applicable). Furthermore, depending on the nature of the offense and willingness of injured persons to pursue, College judiciary charges and/or criminal or civil charges may be pressed against the group or individuals involved.