

Please note that the sentences in red will be added to the current language, and the crossed sections will be deleted.

3.2.5. Professor Emeriti (*Part II Policies*)

A faculty member who retires from service at Simpson College is eligible to be considered for appointment to the status of professor emeritus and shall, if appointed, be so designated

irrespective of the rank at retirement. A faculty member must be at least 55 years old and have held a full-time appointment at the college for at least ten of the preceding thirteen

years. ~~Appointment to emeritus status will be based upon the recommendation of the president of~~

~~the college.~~ Procedures for appointment to professor emeriti may be found in Simpson College

Handbook Part III: Personnel Procedures, Section 1.4.0. Current privileges of faculty emeriti

status may be found in the Simpson College Handbook Part V: Information. Emeriti may be

given additional contracts to teach part-time or to perform other part-time duties at the college.

1.4.0 Professors Emeriti (*Part III Procedures*)

At the end of the academic year in which a tenured faculty member who is at least 55 years of

age and has held a full-time appointment at the college for at least ten of the preceding thirteen

years retires from ~~full-time~~ teaching, he/she will be eligible and automatically nominated for

emeritus status ~~provided that he/she has held a continuous full-time appointment at the college~~

~~during the preceding ten years.~~ The appointment is made by the president of the college upon the

recommendation of the academic dean and the FPC. If the recommendation of the dean or the

decision of the president is negative, the faculty member may appeal the decision to the FPC.

~~Emeriti may be given additional contracts to teach part-time or to perform other part-time duties~~

Please note that the sentences in red will be added to the current language, and the crossed sections will be deleted.

~~at the college.~~ Notification of appointment to emeritus status shall be sent to the retiring faculty member no later than the end of May during the final year of ~~full-time~~ employment. Current ~~benefits~~ privileges of such an appointment may be found in Simpson College Faculty Handbook Part V: Information.

Part V Academic Information

~~RETIREMENT AND EMERITUS STATUS~~

~~At the end of the academic year in which the tenured faculty member of at least 55 years of age retires from full-time teaching, he/she normally shall be transferred to emeritus status provided that he/she has held a continuous full-time appointment at the college during the preceding ten years. Emeriti may be given additional contracts to teach part-time or to perform other part-time duties at the college.~~ Professor emeriti are accorded the following privileges:

Free admission to campus events to which regular faculty members are admitted free of charge;

Use of college stationery and limited secretarial service as available;

Office space when available;

Use of athletic facilities in accordance with arrangements made for regular faculty members;

Being kept on college email and mailing lists, including those for the alumni newsletter, the president's reports and other similar publications;

Invitation to all college events to which all regular faculty members are invited (for example: ~~fall and spring~~ convocations, ~~fall faculty dinner, spring~~ commencement, homecoming events, ~~and faculty picnic~~ holiday, and wellness events, etc.);

Continuation of library privileges;

Please note that the sentences in red will be added to the current language, and the crossed sections will be deleted.

~~Continuing to receive the following fringe benefits at cost: health insurance, dental and vision insurance, homeowners and automobile insurance;~~

~~Tuition grant-in-aid for one's self, and for one's spouse and dependent children at the time of retirement;~~

~~Privileges accorded to spouses of regular faculty members should also be accorded to spouses of emeriti.~~

~~Notification of appointment to emeritus status shall be sent to the retiring faculty member no later than the end of May during the final year of full-time employment, along with the same information concerning faculty personnel actions that is sent to the regular faculty.~~