

Program Proposal Form (Revised 03/13/08)

(Majors, Minors or Program)

Educational Policy and Curriculum Committee

This is a New Proposal This is a change in an existing program, major or minor

1. Department: Business Administration and Economics

2. Major Minor Program

3. Title of major, minor or program: Human Resources Minor

If this is a new program, major or minor, skip to #5.

4. If a change in an existing program, major or minor, please list below the current program, major or minor and then list the new program, major or minor:

Current Program, Major or Minor: the HR Minor because there three prerequisites to the required

Required: Hours

Psyc 101	Introduction to Psychology	3
Comm 102	Communication Strategies in Society	3
Magt 131	Management Concepts	3
Magt 323	Human Resource Management	3
Magt 340	Labor and Industrial Relations	3
<i>Six hours from the following (must be outside student's major):</i>		6
Psyc 220	Psychology of Women	
Psyc 222	Social Psychology	
Psyc 346	Theories of Stereotyping and Prejudice	
Magt 234	Marketing	
Magt 333	Organization and Behavior	
Magt 390	Employment Law	
Psyc 328	Psychometrics	
Econ 220	Labor Economics	
SW 241	Counseling and Problem Solving in the Human Services	
Comm 204	Small Group Communication	
Comm 205	Interpersonal Communication	
Comm 340	Intercultural Communication	

Total 21

5. Description of major/minor/program proposed:

Required: Hours

Psyc 101	Introduction to Psychology	3
Comm 102	Communication Strategies in Society	3
Magt 131	Management Concepts	3
Magt 323	Human Resource Management	3
Magt 340	Labor and Industrial Relations	3
<i>Six hours from the following (must be outside student's major if the major is in the department of business administration and economics):</i>		6
Psyc 220	Psychology of Women	
Psyc 222	Social Psychology	
Psyc 347	Social Cognition	
Magt 234	Marketing	
Magt 333	Organization and Behavior	
Magt 390	Employment Law	
Psyc 328	Psychometrics	
Econ 220	Labor Economics	
SW 241	Counseling and Problem Solving in the Human Services	
Comm 204	Small Group Communication	
Comm 205	Interpersonal Communication	
Comm 340	Intercultural Communication	

Total 21

.How does this program proposal impact your department's teaching load?

No change is expected. Although this change in the minor may decrease the number of psychology majors taking electives from the management electives, it will probably increase the number of psychology majors completing the minor.

7. What is the rationale for either the addition of or the change of this program, major or minor? (e.g.: how will this program meet the objectives of your department? how will this program meet the mission of your department?)

Psychology majors (as well as other students with majors outside the department of business administration and economics) frequently have a hard time completing the HR Minor because there three prerequisites to the required courses and because they cannot count courses in their major towards the electives in the minor. Students with majors in business administration and economics complete those prerequisites as part of their major. For those students, it is important for the electives to be courses outside their major. For students with majors in other departments, they would be more likely to complete the minor if they could count the two HR electives both for the minor and for their major.

Replacing Psyc 346 Theories of Stereotyping and Prejudice with Psyc 347 Social Cognition reflects a course change being made by the psychology department.

8. Will this new/changed major/minor/program require the addition of new courses?

Yes No

(If yes, please use separate New Course Proposal Form for each new course and include with this proposal.)

9. What affect will this new/changed major/minor/program have on other programs and departments?

10. If this is a new program, how will you assess the effectiveness of this program to carry out the mission of your department in meeting its objectives?

~~Proposed BY:~~

Tom Sclat

11/13/08

Signature of Department Chair or Program Director

Date

REVIEWED BY:

[Signature]

11-20-08

Signature of Academic Dean

Date

Comments:

[Signature]

11/18/08

Signature of Division Chair

Date

Comments:

Signature of Education Chair**

Date

Comments:

Additional Reviewers

Date